

Apresentação dos Resultados 1T25



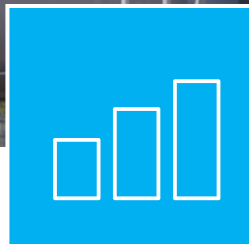
Exoneração de responsabilidade

Este é um documento de apoio para a teleconferência de resultados da WEG S.A. Quaisquer previsões contidas neste documento ou eventuais declarações que possam ser feitas durante a teleconferência acerca de eventos futuros, à perspectiva dos negócios, às projeções e metas operacionais e financeiras e ao potencial de crescimento futuro da WEG constituem-se em meras crenças e expectativas da administração da WEG, baseadas nas informações atualmente disponíveis.

Estas declarações envolvem riscos e incertezas e, portanto, dependem de circunstâncias que podem ou não ocorrer. Investidores devem compreender que condições econômicas gerais, da indústria e outros fatores operacionais podem afetar o desempenho futuro da WEG e conduzir a resultados que diferem, materialmente, daqueles expressos em tais considerações futuras.



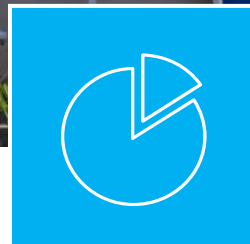
Destques 1T25



R\$ 10,1 bi

Receita Operacional Líquida

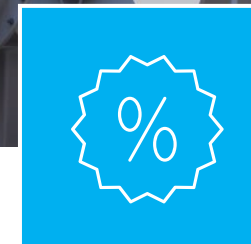
+25,5%
vs. 1T24



R\$ 2,2 bi

EBITDA
Margem EBITDA 21,6%

+22,8%
vs. 1T24

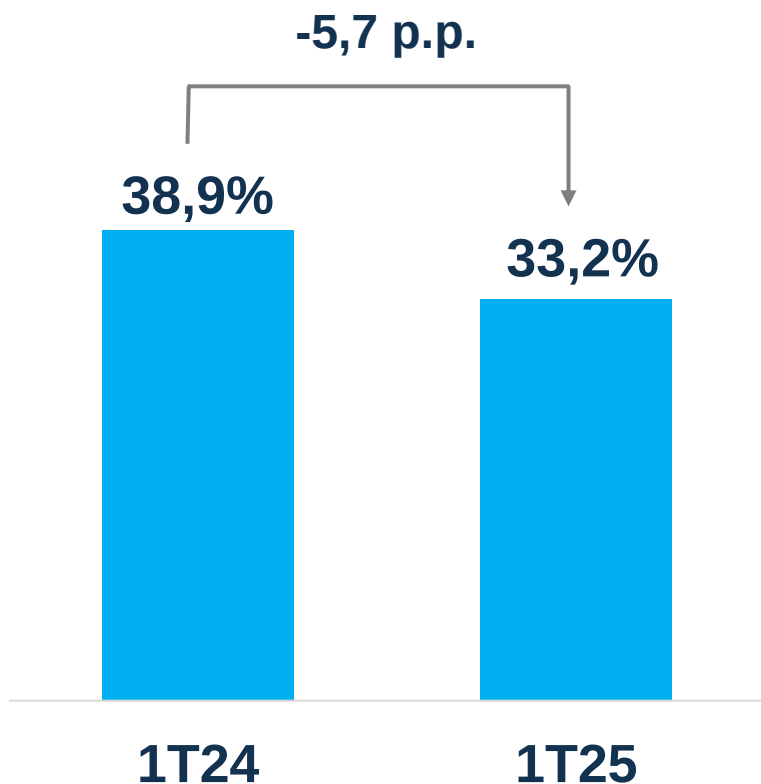


33,2%

ROIC

-5,7 p.p.
vs. 1T24

Retorno sobre a capital investido



Lucro Operacional
após impostos*

+10,6%
vs. 1T24



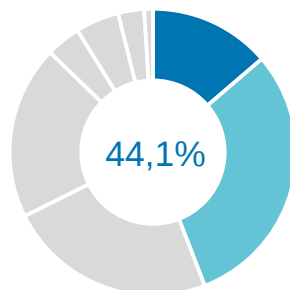
Capital Investido

+29,6%
vs. 1T24

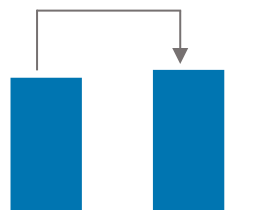
**Resultado acumulado dos últimos 12 meses*

Desempenho das áreas de negócios no 1T25

Equipamentos
Eletroeletrônicos Industriais

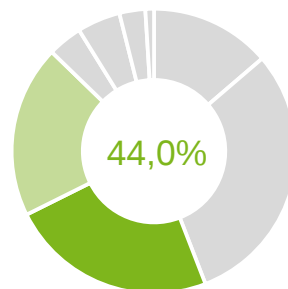


+5,9%

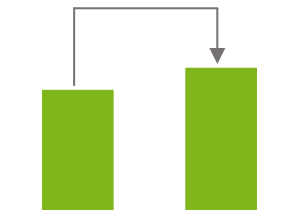


1T24 1T25

Geração, Transmissão e
Distribuição de Energia (GTD)

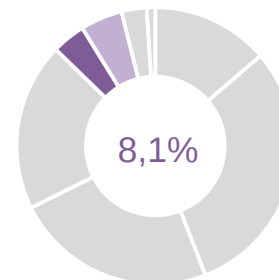


+18,1%



1T24 1T25

Motores Comerciais e
Appliance

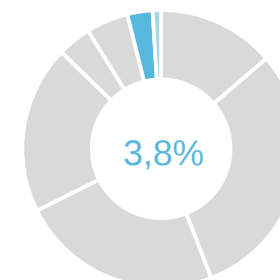


+21,5%

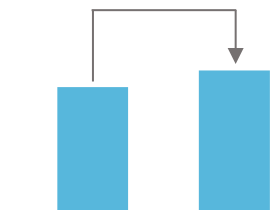


1T24 1T25

Tintas e Vernizes



+13,3%

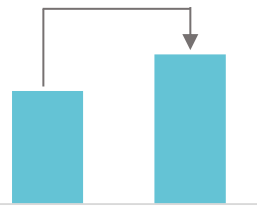


1T24 1T25

Mercado
Interno

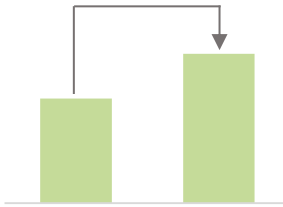
Mercado
Externo

+32,5%



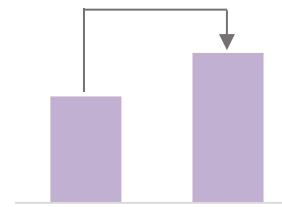
1T24 1T25

+42,7%



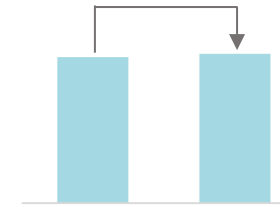
1T24 1T25

+41,0%



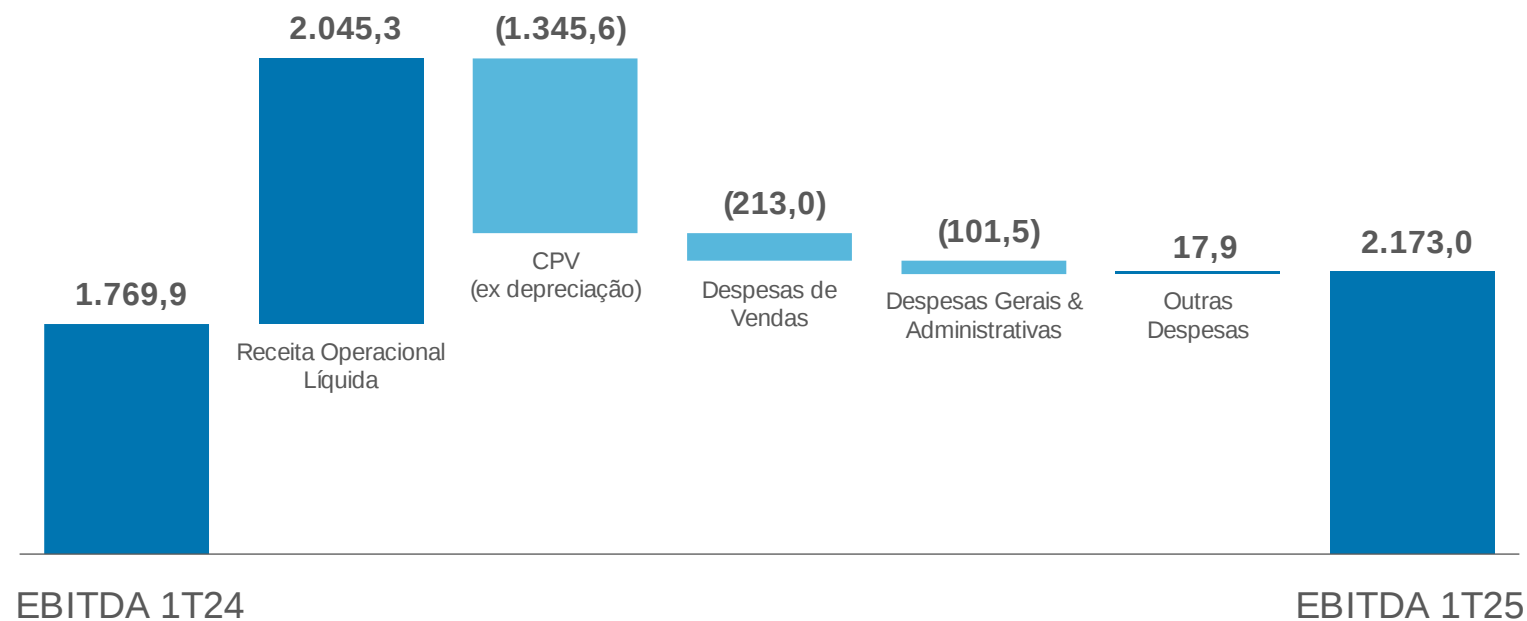
1T24 1T25

+2,4%

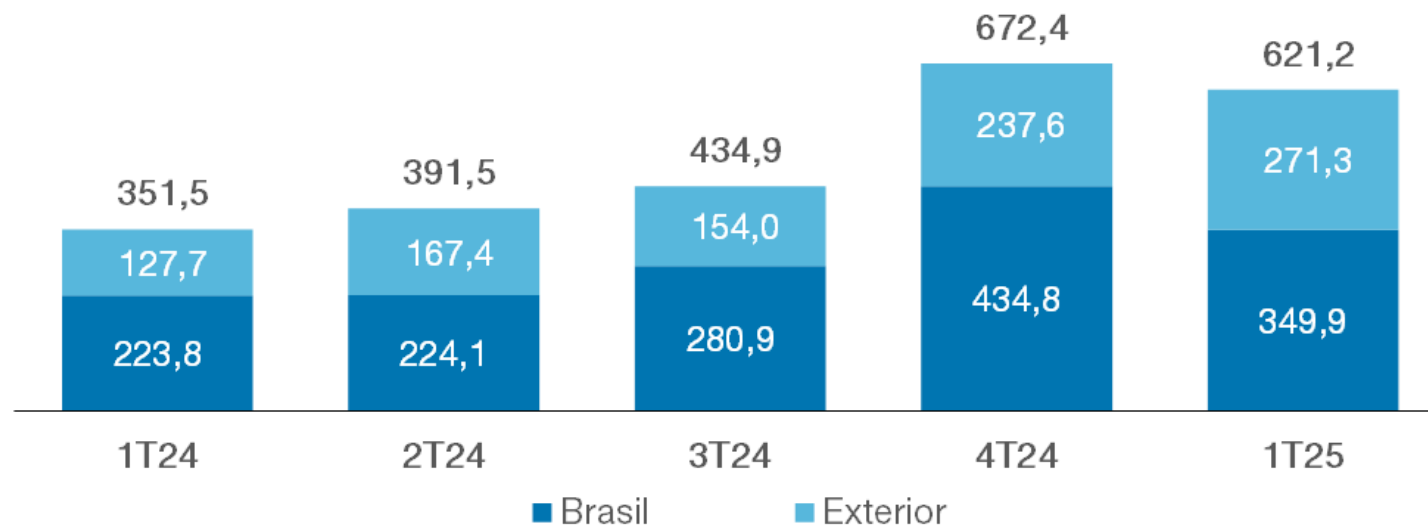


1T24 1T25

EBITDA (em milhões)



Investimentos (CAPEX)



Betim, Brasil

Realizações recentes



Conclusão da aquisição da REIVAX

Perspectivas



Estratégia robusta permite ampliar as oportunidades e mitigar de riscos



Dinâmica de margens operacionais saudáveis e retornos positivos



Demanda continua positiva, mas cenário macroeconômico global exige atenção

Contatos Relações com Investidores



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Driving efficiency and sustainability



Results Presentation 1Q25



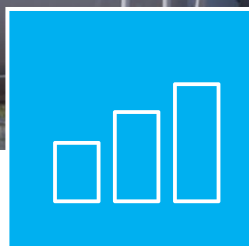
Disclaimer

This is a support document for the WEG S.A. conference call. Any forecasts contained in this document or statements that may eventually be made during this conference call relating to WEG's business perspectives, projections and operating and financial goals and to WEG's potential future growth are management beliefs and expectations, as well as information that is currently available.

These statements involve risks, uncertainties and the use of assumptions, as they relate to future events and, as such, depend on circumstances that may or may not be present. Investors should understand that the general economic conditions, conditions in the industry and other operating factors may affect WEG's future performance and lead to results that may differ materially from those expressed in such future considerations.



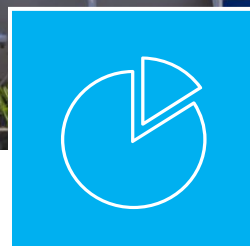
1Q25 Highlights



R\$ 10.1 bi

Net Operating Revenue

+25.5%
vs. 1Q24



R\$ 2.2 bi

EBITDA
EBITDA margin 21.6%

+22.8%
vs. 1Q24

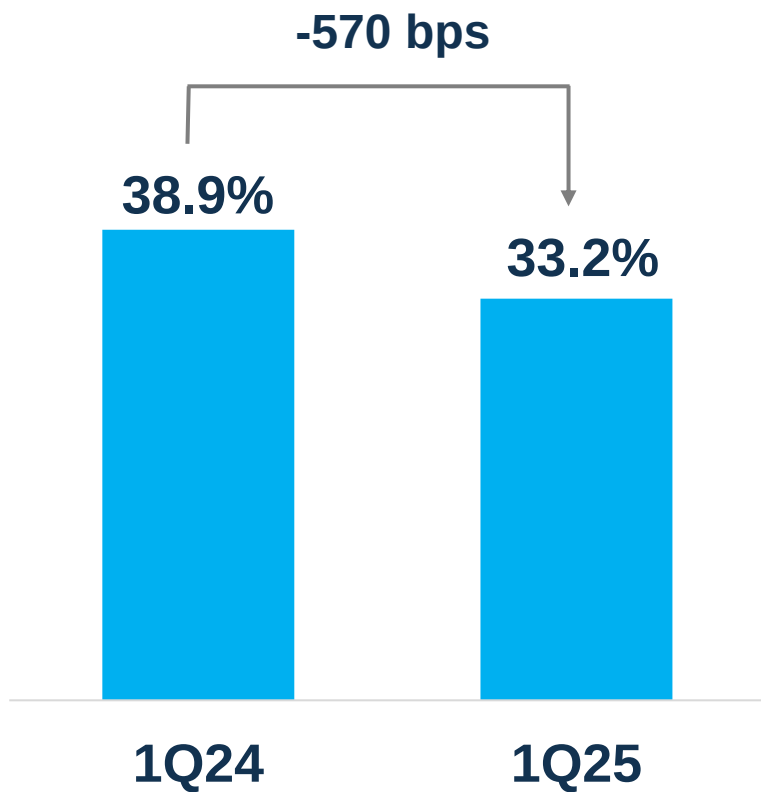


33.2%

ROIC

-570 bps
vs. 1Q24

Return on invested capital



Net Operating Profit
After Taxes*

+10.6%

vs. 1Q24



Invested Capital

+29.6%

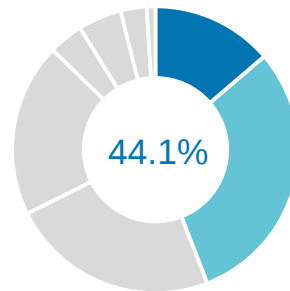
vs. 1Q24

**Accumulated in the last 12 months*

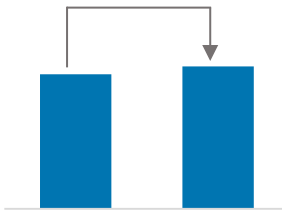
1Q25 Business Area Performance



Industrial Electro-Electronic Equipment

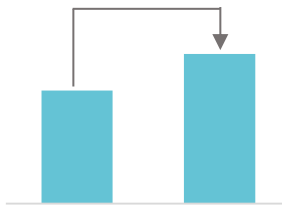


+5.9%



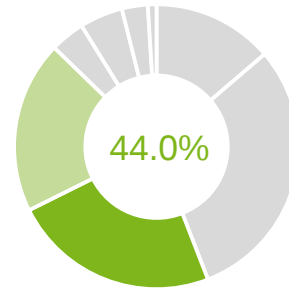
1Q24 1Q25

+32.5%

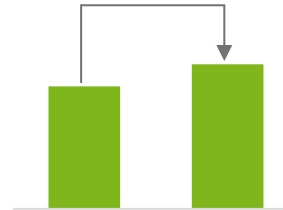


1Q24 1Q25

Energy Generation, Transmission, and Distribution (GTD)

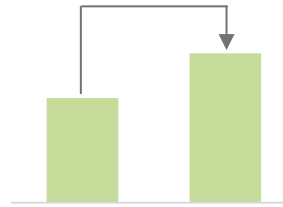


+18.1%



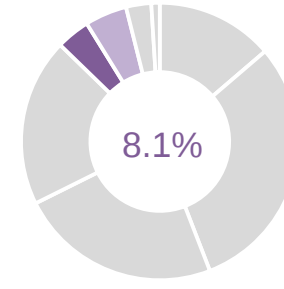
1Q24 1Q25

+42.7%

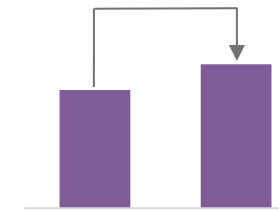


1Q24 1Q25

Commercial and Appliance Motors

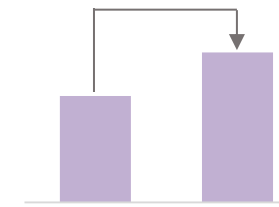


+21.5%



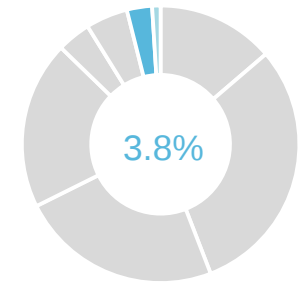
1Q24 1Q25

+41.0%

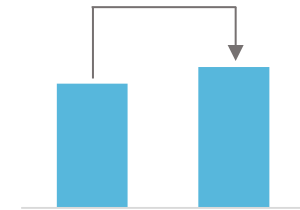


1Q24 1Q25

Paints and Varnishes

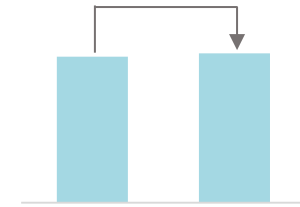


+13.3%



1Q24 1Q25

+2.4%

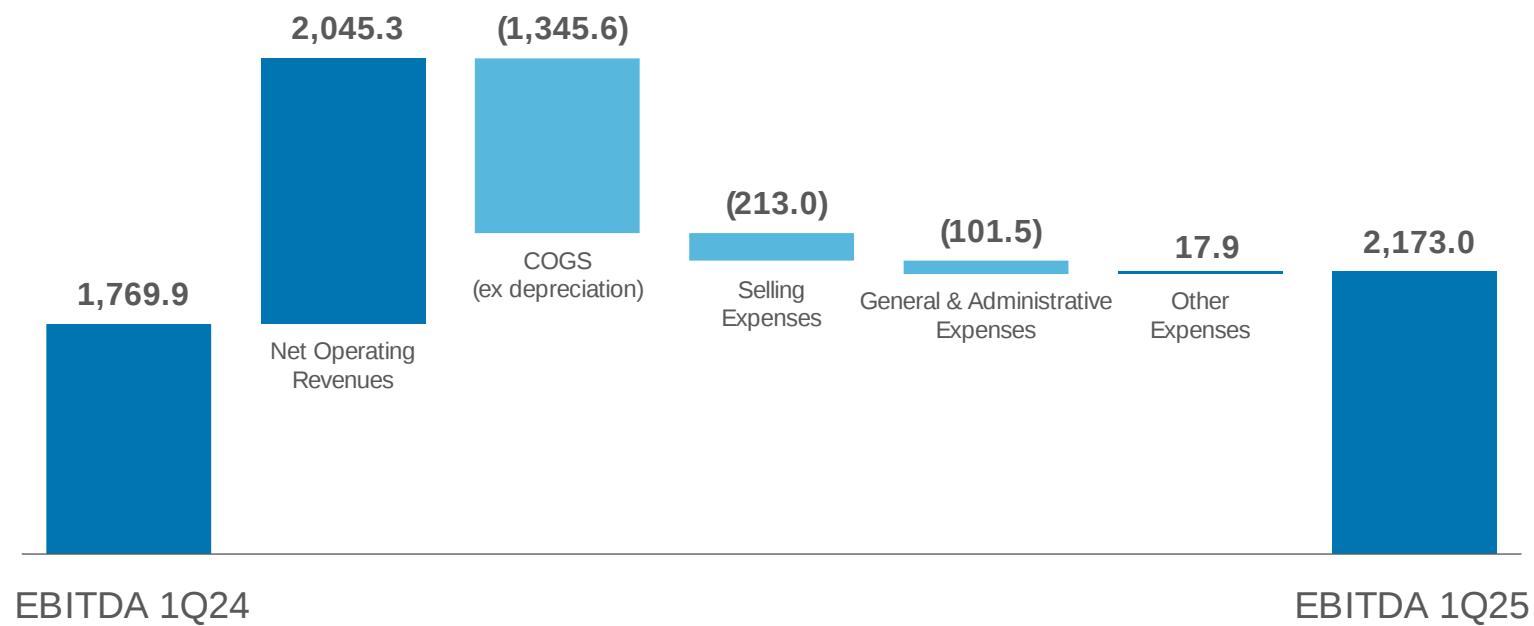


1Q24 1Q25

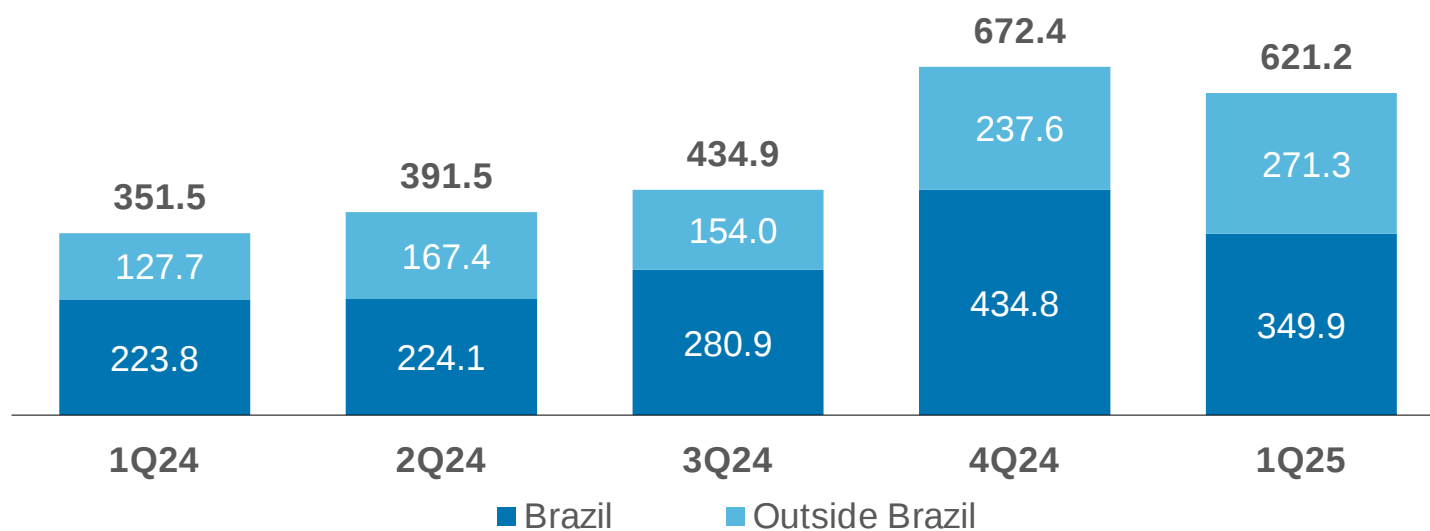
Domestic Market

External Market

EBITDA (in R\$ million)



Investments (CAPEX)



Betim, Brazil

Recent Achievements



Conclusion of the acquisition of REIVAX

Outlook



Robust strategy allows expanding opportunities and mitigating risks



Healthy operating margin dynamics and positive returns



Demand remains positive, but global macroeconomic scenario requires attention



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