

RESULTADOS DO 4T24 e 2024

27 DE FEVEREIRO DE 2025



MYPK
B3 LISTED NM

ISE B3

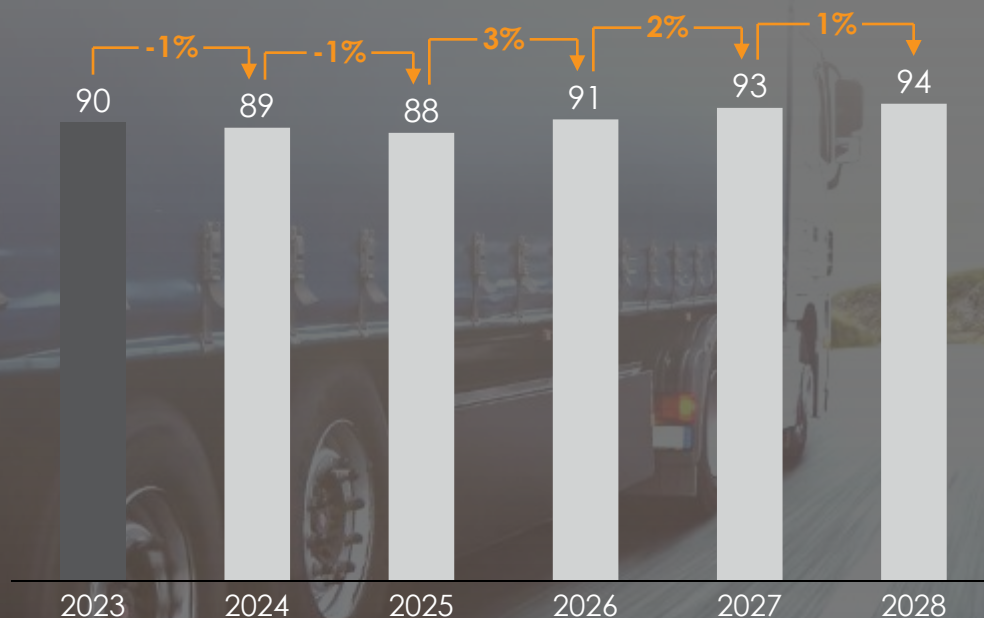
IDIVERSA B3

ICO2 B3

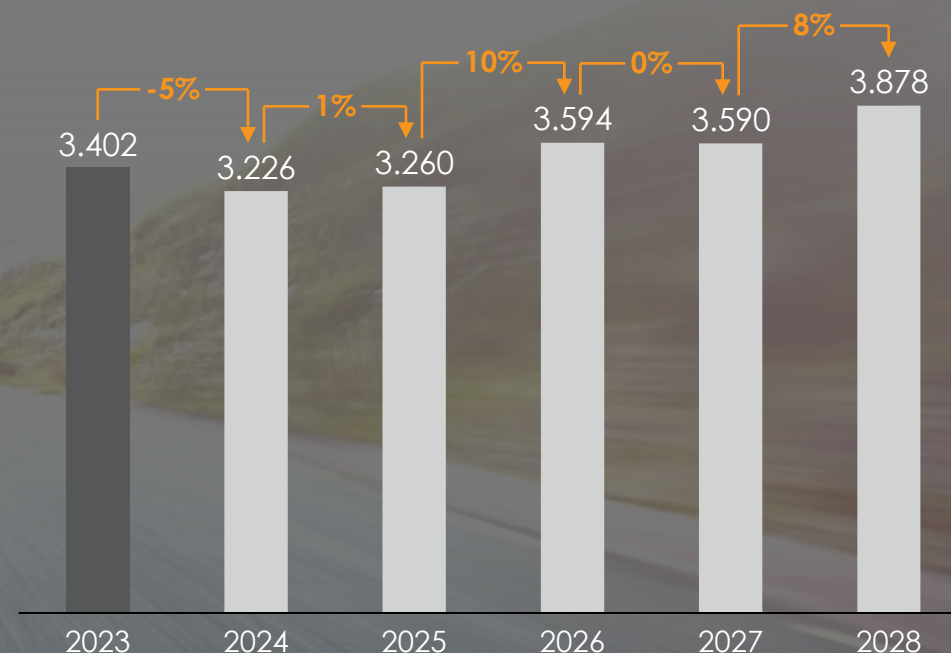
ADR: **IOCJY**

Mercado – Produção Global de Veículos

Veículos Leves¹
Unidade em milhões



Veículos Comerciais²
Unidade em milhares



Produção
global
ex-China –
var.

-3% -1% +2% +2% +1%

-6% -1% +11% -4% +9%

Fonte: ¹ S&P Global – Fevereiro de 2025

² Global Data 4T24

Receita Líquida

R\$ 3,9 bi no 4T24, crescimento de 12,2%¹

R\$ 15,3 bi em 2024, crescimento de 2,5%¹

Lucro Bruto

R\$ 483,0 mi e margem bruta de 12,4% no 4T24, um aumento de 27,0% e de 1,5 p.p.¹

R\$ 1,8 bi e margem bruta de 11,9% em 2024, um aumento de 20,8% e de 1,8 p.p.¹

EBITDA Recorrente²

+ 33,1% no 4T24 com margem de **9,9%**, um crescimento de 1,6 p.p.¹

+ 26,3% em 2024 com margem de **10,2%**, um crescimento de 1,9 p.p.¹

Lucro Líquido

R\$ 68,4 mi no 4T24

R\$ 264,7 mi em 2024

Alavancagem

2,39x no 4T24, em relação a 2,93x no 4T23 e 2,59x no 3T24

Proventos

Distribuição de R\$ 99,3 mi referente ao ano de 2024, sendo R\$ 70,2 milhões em JCP e R\$ 29,1 milhões de dividendos

¹Em relação ao mesmo período do ano anterior

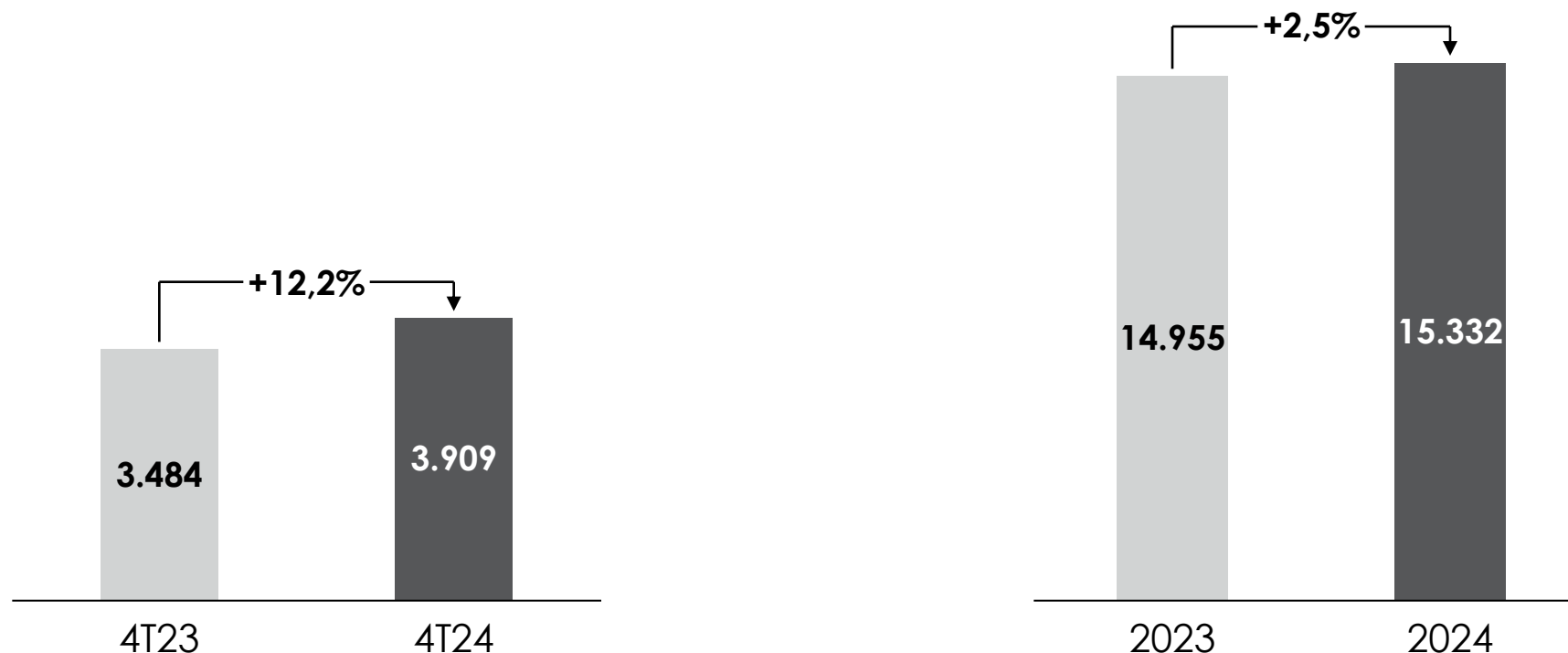
²Desconsidera os efeitos não recorrentes em ambos os períodos (slide 12)

³Dívida líquida/EBITDA dos últimos 12 meses

Principais Destques do 4T24 e 2024



Receita Operacional Consolidada – R\$ milhões



- Variação cambial positiva de R\$ 404,4 milhões no 4T24 e R\$ 744,8 milhões em 2024

Receita por Produto



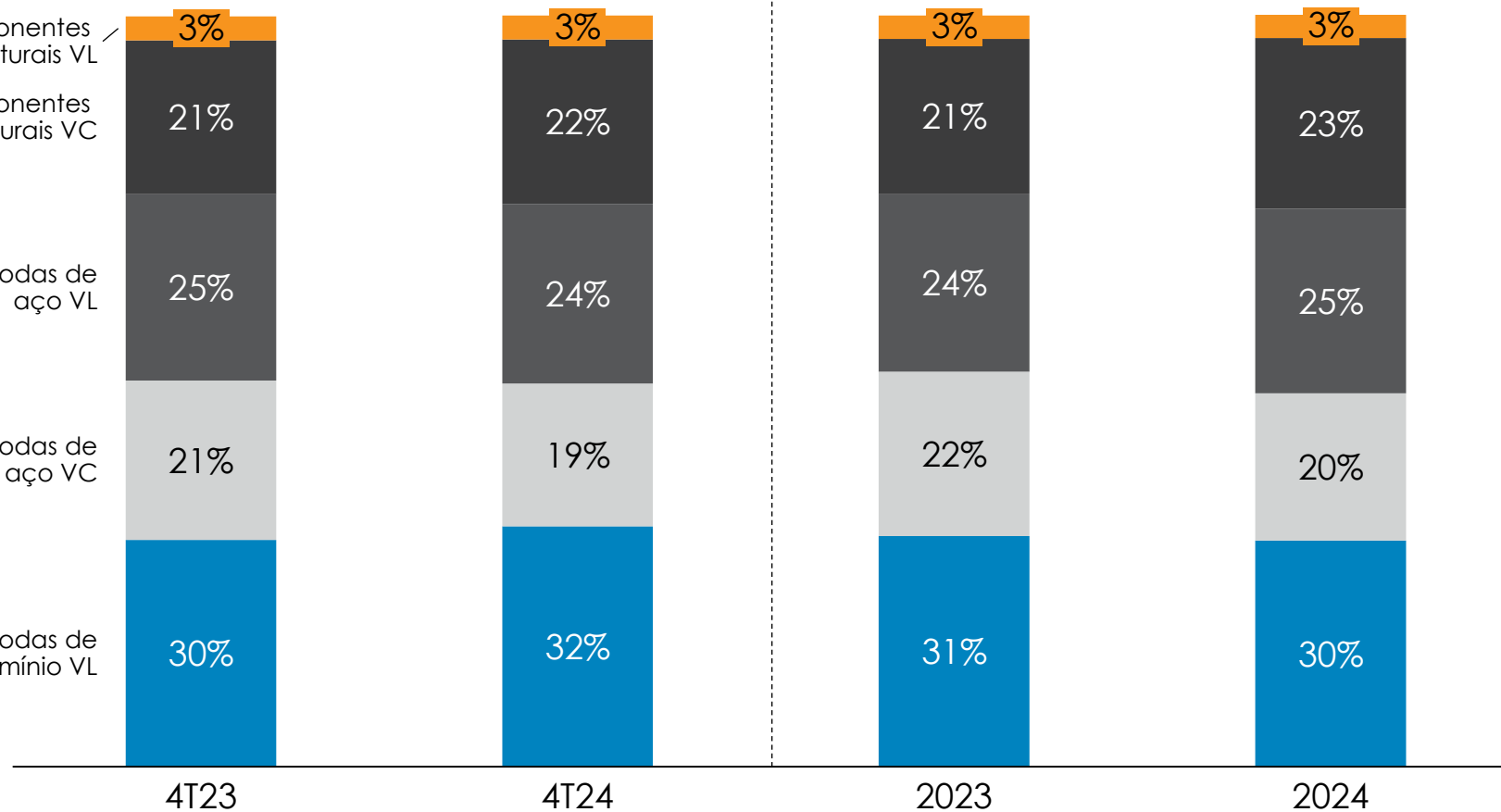
Componentes Estruturais VL

Componentes Estruturais VC

Rodas de aço VL

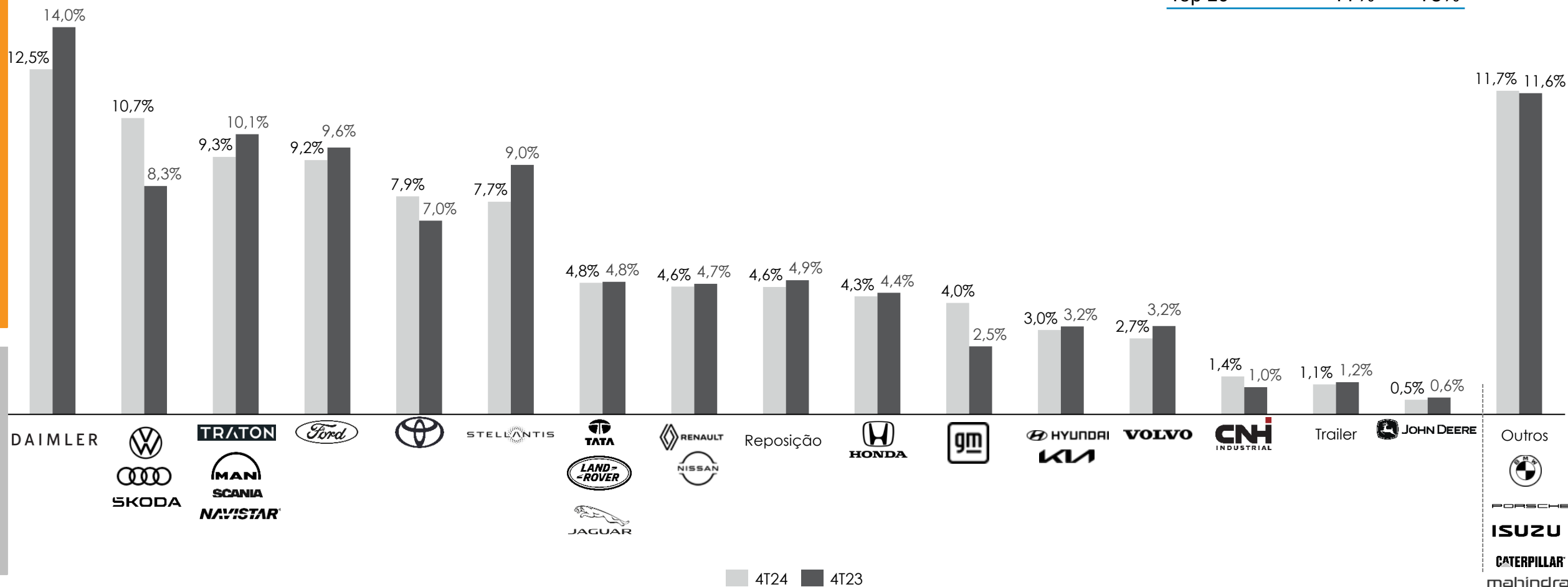
Rodas de aço VC

Rodas de alumínio VL



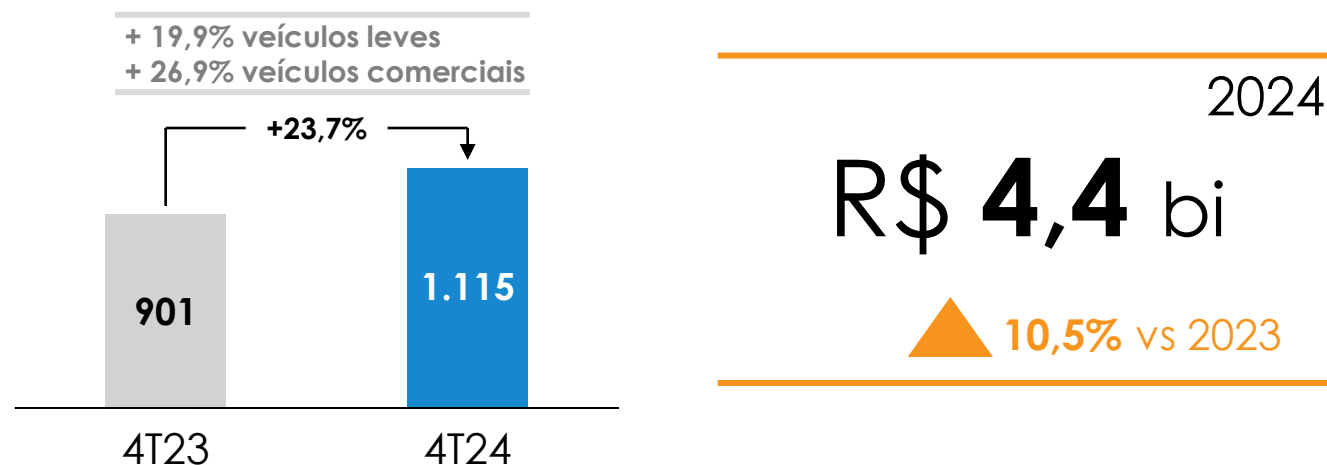
Receita por Cliente

Cientes	4T23	4T24
Top 1	14%	12%
Top 5	49%	50%
Top 10	77%	75%

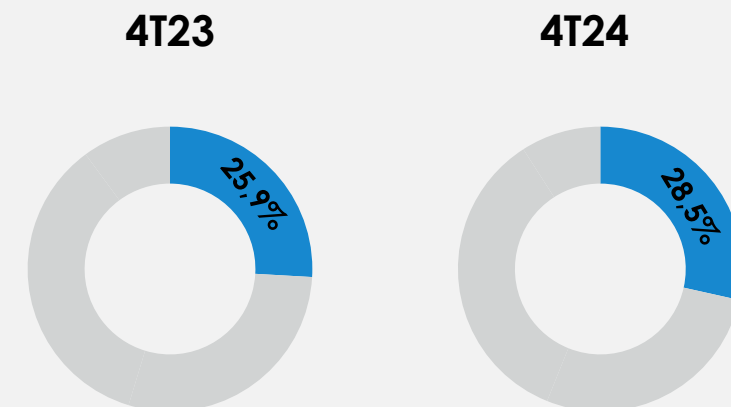


Desempenho Operacional – América do Sul

Receita Operacional Líquida – R\$ milhões



Participação na Receita Operacional Líquida consolidada – (%)



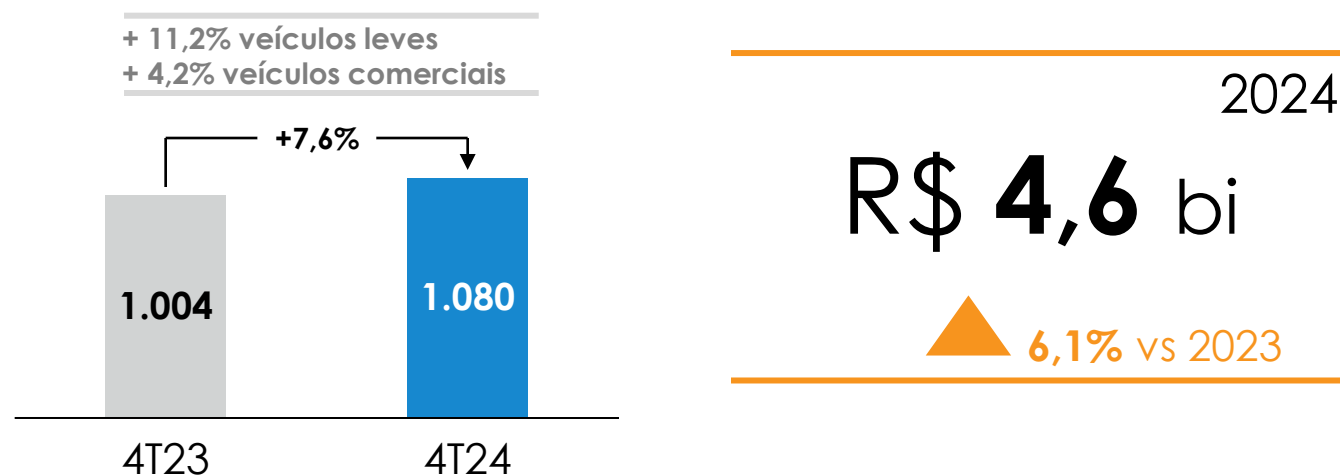
- Forte crescimento da produção nos segmentos de veículos leves e comerciais

Desempenho do mercado¹– veículos produzidos (mil)

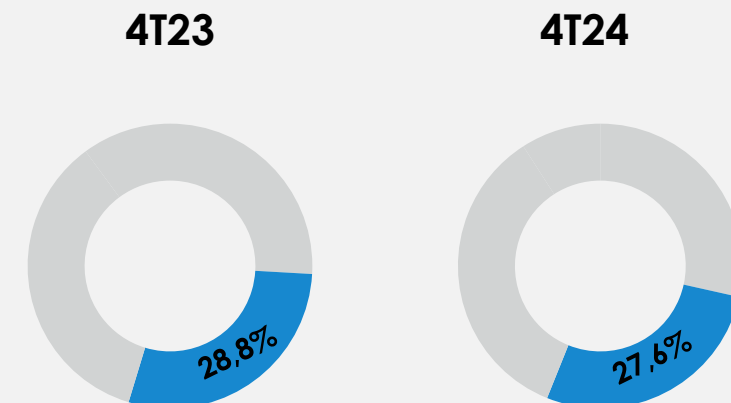
	4T23	4T24	Var.
Veículos leves	540	630	16,7%
Veículos comerciais	30	45	48,6%

Desempenho Operacional – América do Norte

Receita Operacional Líquida – R\$ milhões



Participação na Receita Operacional Líquida consolidada – (%)



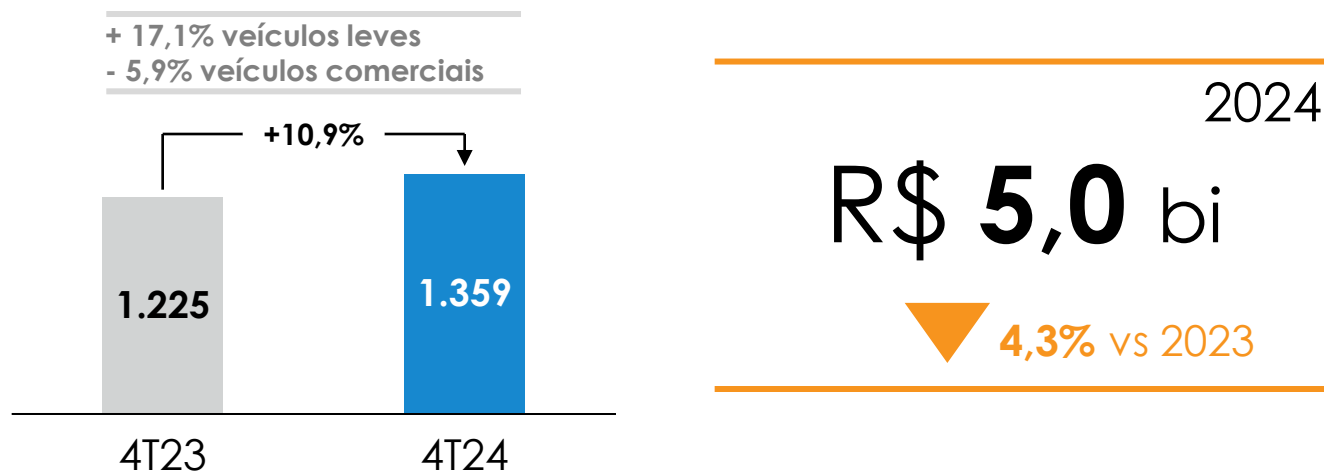
Desempenho do mercado¹– veículos produzidos (mil)

	4T23	4T24	Var.
Veículos leves	3.762	3.610	-4,1%
Veículos comerciais	154	130	-15,6%

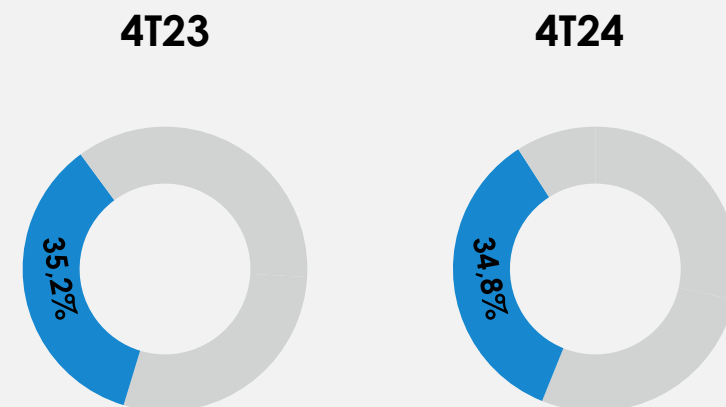
- Aumento da produção de componentes estruturais para veículos comerciais
- Variação cambial positiva (R\$ 157,3 milhões)

Desempenho Operacional – Europa

Receita Operacional Líquida – R\$ milhões



Participação na Receita Operacional Líquida consolidada – (%)



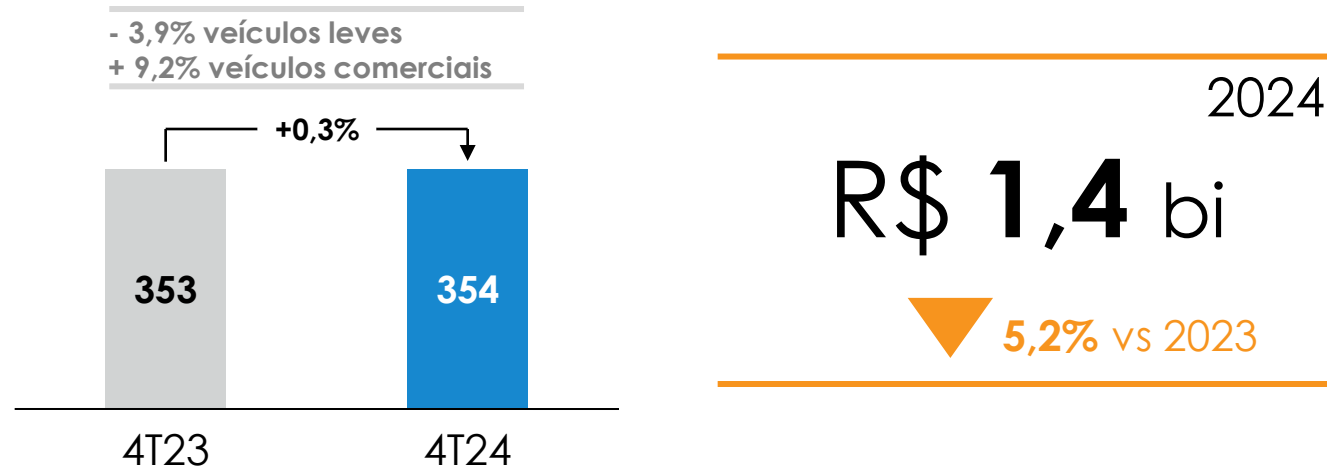
Desempenho do mercado¹ – veículos produzidos (mil)

	4T23	4T24	Var.
Veículos leves	4.284	3.878	-9,5%
Veículos comerciais	155	110	-29,3%

- Redução do volume de produção na região, principalmente no segmento de veículos comerciais
- Variação cambial positiva (R\$ 193,0 milhões)

Desempenho Operacional – Ásia + outros²

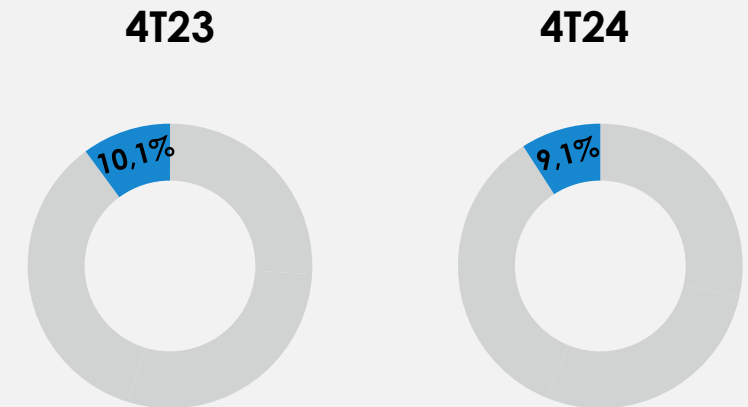
Receita Operacional Líquida – R\$ milhões



Desempenho do mercado¹ – veículos produzidos (mil)

	4T23	4T24	Var.
Índia – VL	1.292	1.336	3,4%
Índia – VC	118	100	-15,8%
Tailândia – VL	443	335	-24,4%
África do Sul – VL	143	133	-6,8%

Participação na Receita Operacional Líquida consolidada – (%)



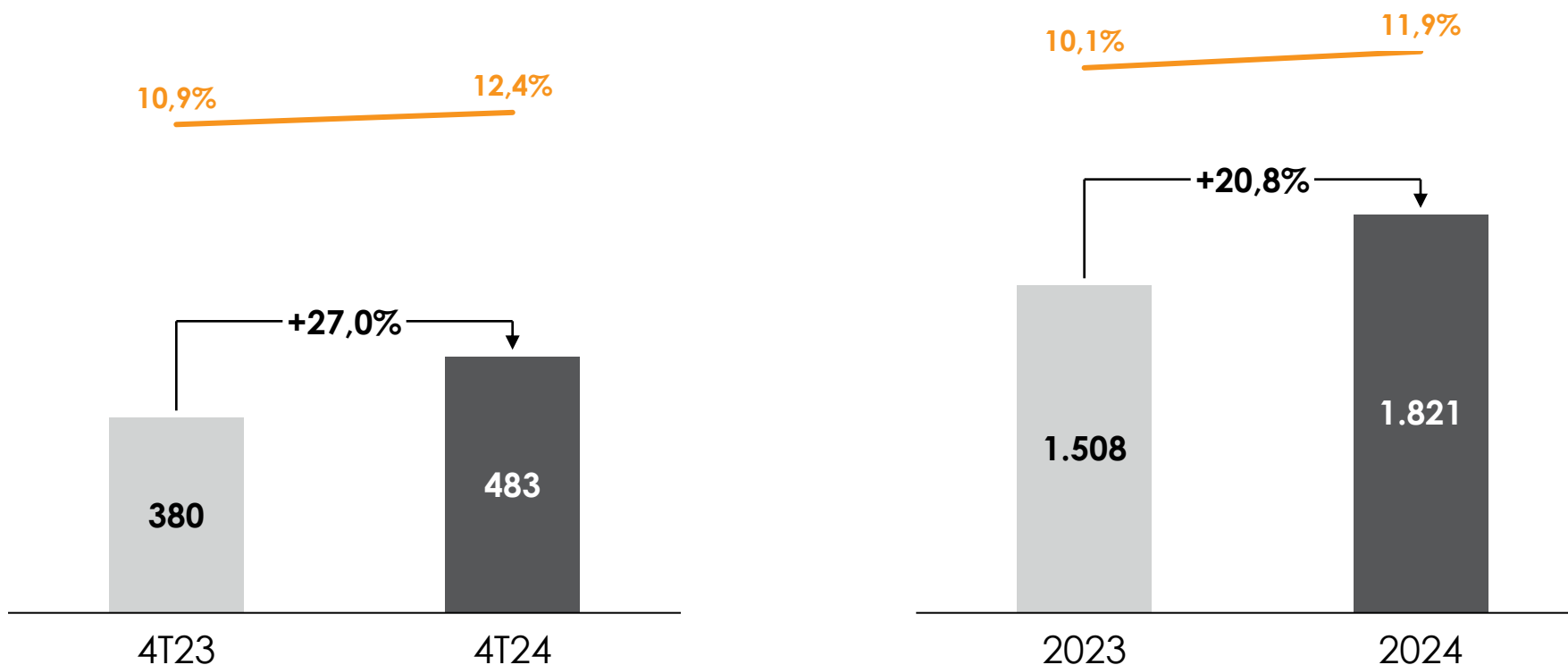
- Redução do volume de rodas de alumínio para veículos leves na África do Sul e Tailândia
- Aumento do volume de rodas de aço na Índia
- Variação cambial positiva (R\$ 54,2 milhões)

¹ Fonte: S&P Global veículos leves, Global Data veículos comerciais e estimativas da Companhia

² Considera as plantas na Ásia + África do Sul

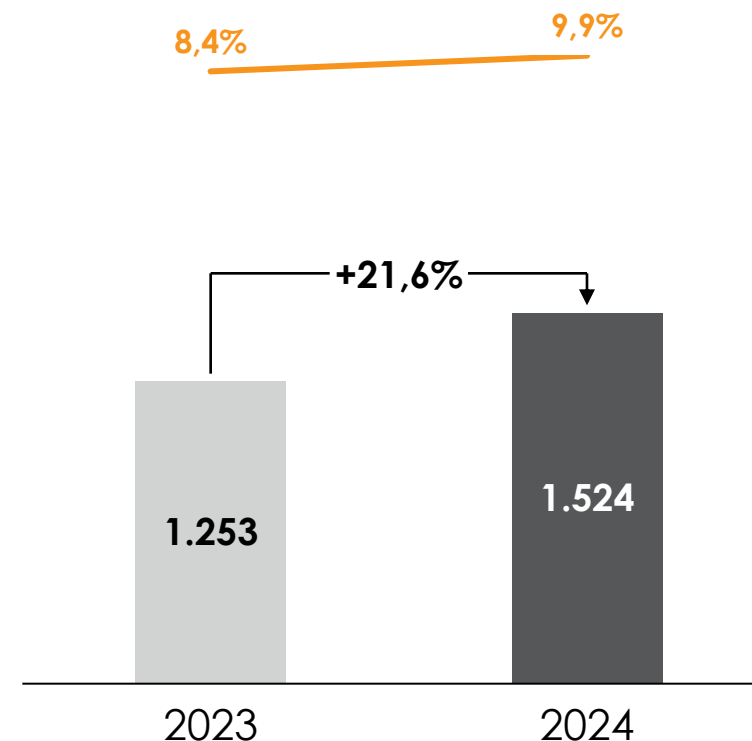
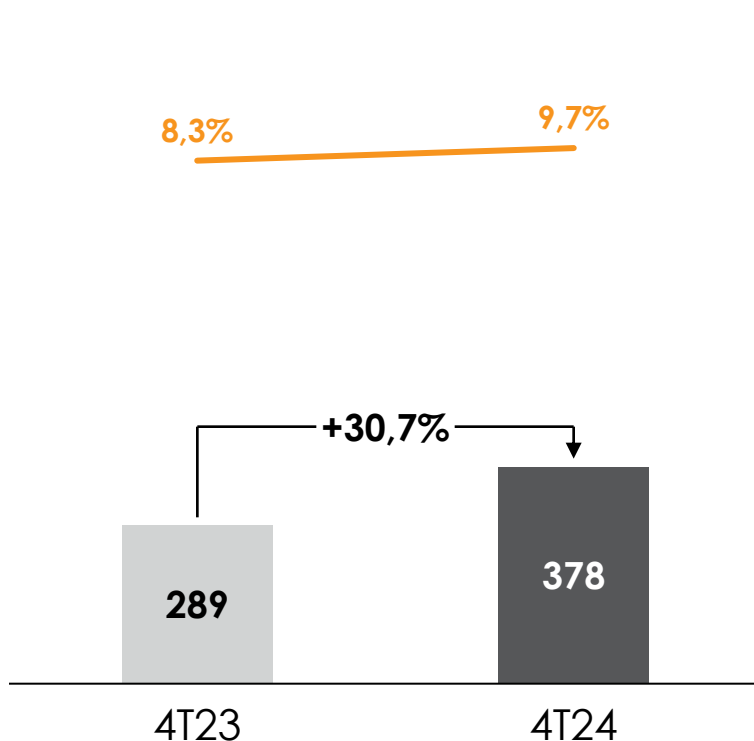
VL: veículos leves
VC: veículos comerciais

Lucro Bruto (R\$ milhões) e Margem Bruta (%)



- Crescimento de 1,5 p.p. na margem bruta no 4T24 e 1,8 p.p. em 2024

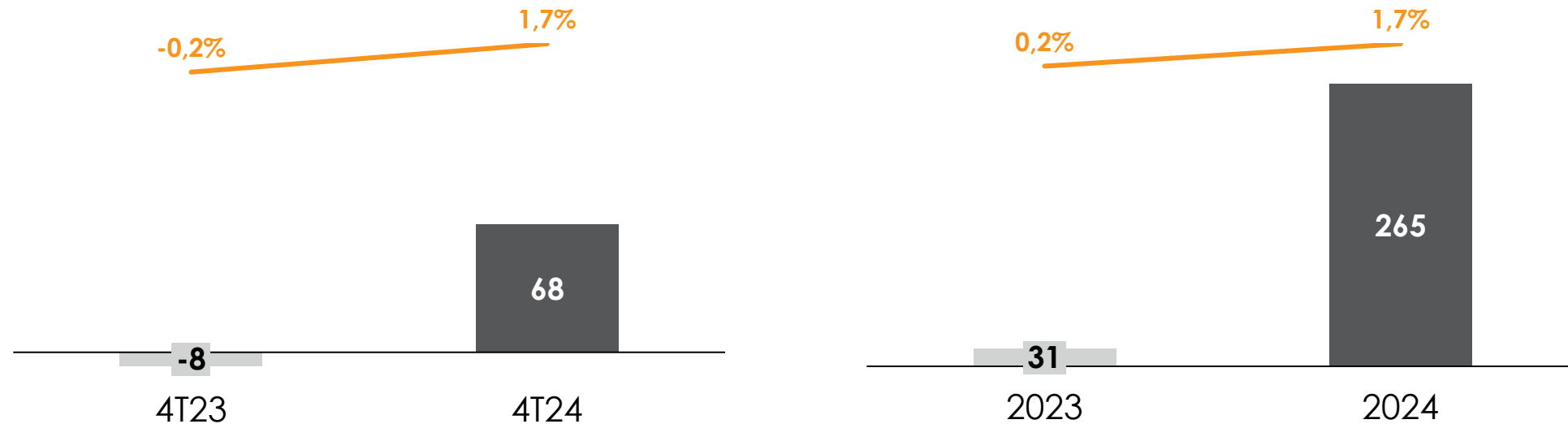
EBITDA (R\$ milhões) e Margem EBITDA (%)



- Crescimento de 1,6 p.p. na margem EBITDA recorrente no 4T24 e 1,9 p.p. em 2024

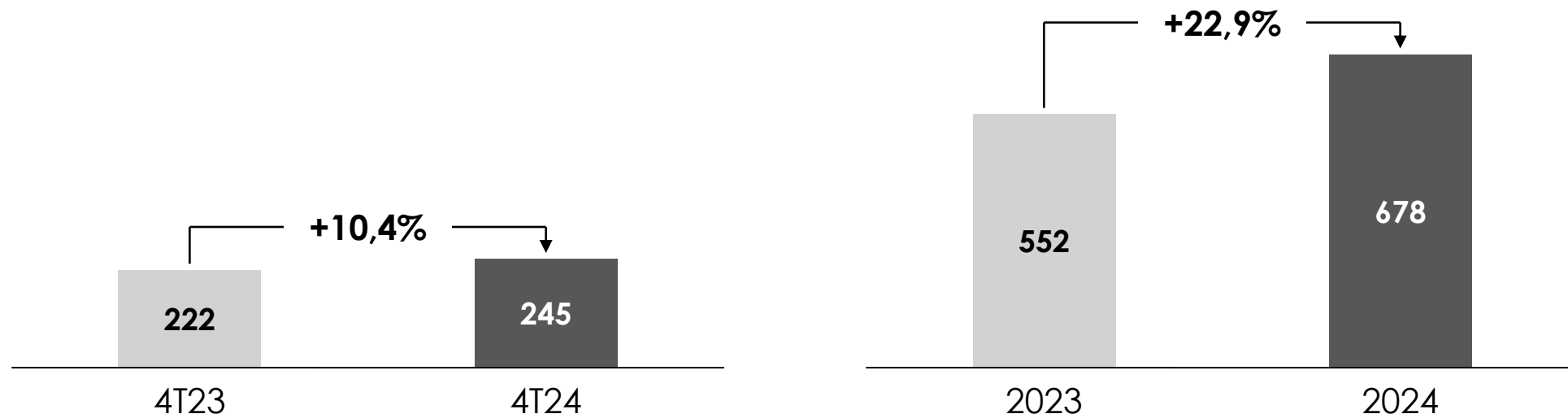
Conciliação do EBITDA Ajustado	4T23	4T24	2023	2024
EBITDA	289,3	378,3	1.252,9	1.524,0
ICMS sobre PIS/Cofins (-)	-	-	15,0	-
Reembolso de seguros (-)	-	-	17,5	3,6
Despesas c/ reestruturações (+)	0,4	6,9	14,4	20,2
Opção de compra de controlada (+)	-	-	-	18,7
EBITDA ajustado	289,7	385,2	1.234,7	1.560,0
Margem EBITDA ajustada %	8,3%	9,9%	8,3%	10,2%

Lucro (Prejuízo) Líquido – R\$ milhões



- Distribuição de R\$ 99,3 milhões em proventos referentes a 2024
- Impacto negativo pela constituição de uma provisão de imposto de renda diferido (não caixa) relacionada à variação cambial das moedas locais das subsidiárias da Companhia no México, na República Tcheca e na Turquia em comparação com suas moedas funcionais no valor de R\$ 2,2 milhões no 4T24 e R\$ 75,2 milhões em 2024

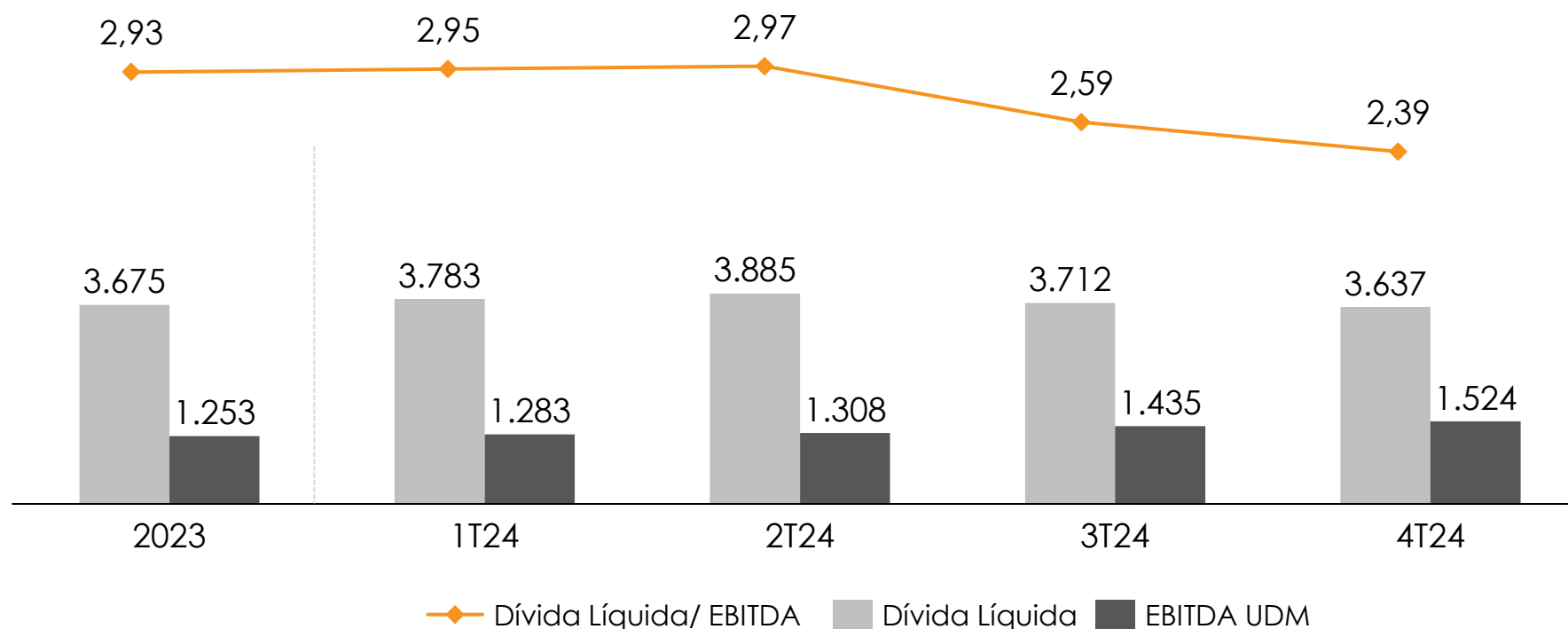
Investimentos – R\$ milhões



- Variação cambial impactou os investimentos em R\$ 30,9 milhões no 4T24 e R\$ 52,9 milhões em 2024
- Investimentos caixa de R\$ 590,9 milhões em 2024, comparados a R\$ 505,2 milhões em 2023
- Principais investimentos no período foram relacionados ao aumento de capacidade na América do Norte e a construção da nova planta de rodas de alumínio para caminhões na Europa

Alavancagem Financeira

Alavancagem – Dívida líquida¹ / EBITDA

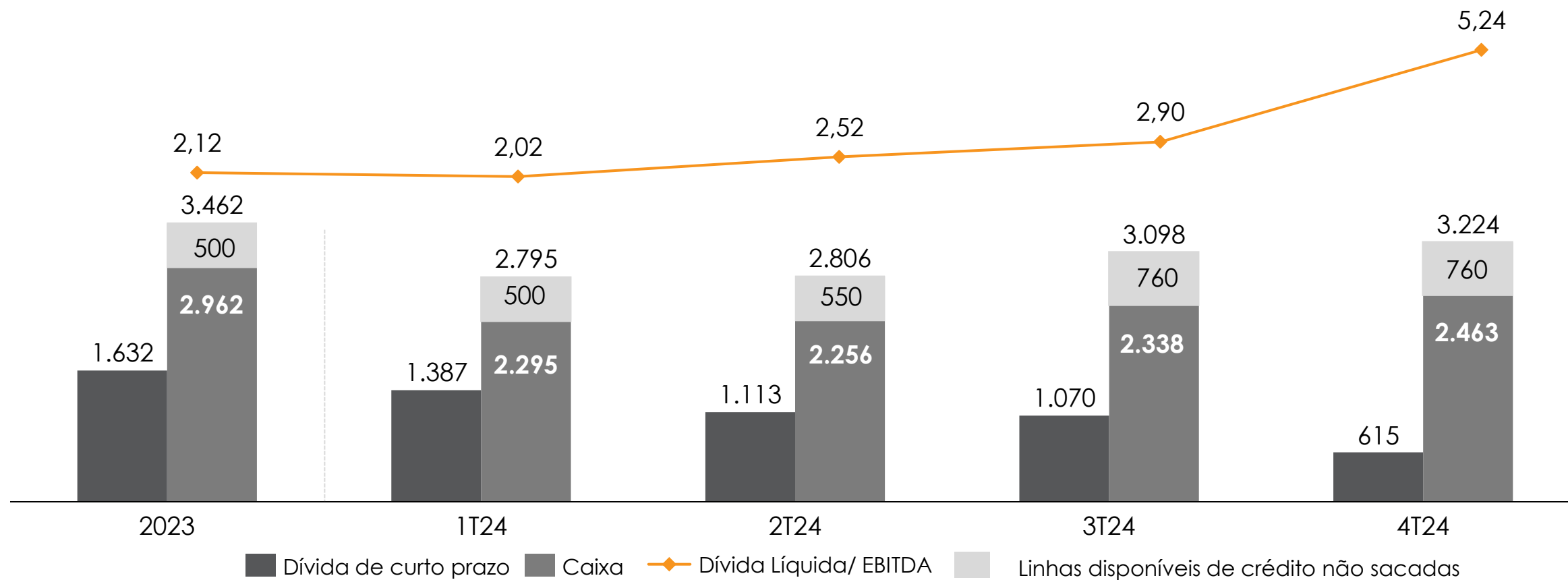


- Desvalorização do real impactou de forma negativa o endividamento líquido no 4T24 em R\$ 78,8 milhões em relação ao 3T24 e R\$ 407,7 milhões em relação a 2023

¹ Considera endividamento bruto + instrumentos financeiros derivativos

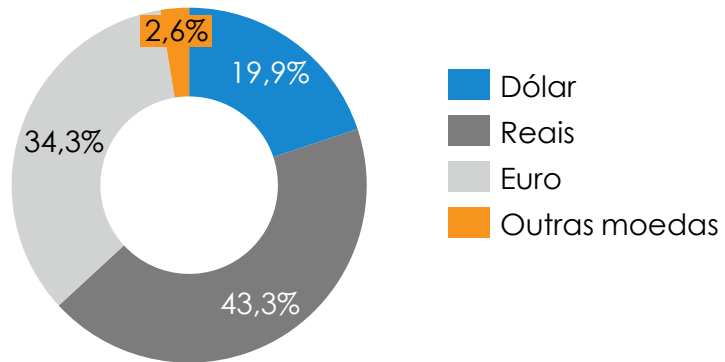
Índice de Liquidez

Índice de Liquidez – liquidez / dívida do curto prazo

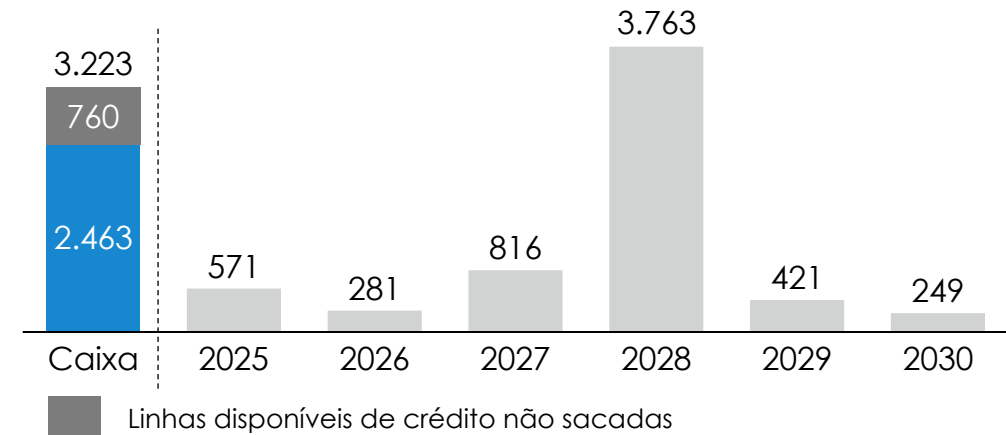


Dívida Bruta (R\$ milhões)

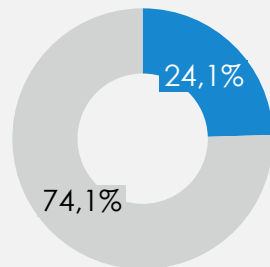
Composição da dívida bruta



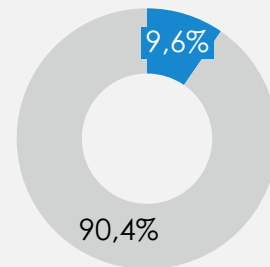
Torre de Vencimentos* – R\$ milhões



4T23



4T24



Dívida bruta (4T24)*: R\$ 6.100,7 milhões

	4T23	4T24
Custo (BRL)	CDI + 2,1%	CDI + 1,6%
Custo (EUR)	4,6%	3,5%
Custo (USD)	6,2%	5,6%
Prazo médio	4,2 anos	3,8 anos

*Inclui instrumentos financeiros

Principais Lançamentos - 4T24



AMÉRICA DO SUL

Citroen Basalt

Rodas de Alumínio- 16"

Limeira, Brasil



EUROPA

DAF XB

Rodas de Aço- 17" e 19"

Manisa, Turquia



AMÉRICA DO NORTE

Kia K4

Rodas de Aço - 15" e 16"

San Luis Potosi, México



ÁSIA

BIZ NEX Tuk Tuk

Rodas de Alumínio- 12"

Saraburi, Tailândia

Prêmios e Destaques do 4T24

Clientes

“Atendimento ao Cliente e Pós-Vendas no Prazo de Entrega” - GM, Brasil

“Excelência na qualidade do fornecedor”- Daimler, Índia

“Excelência em Qualidade” – Hyundai Motors, Brasil

“Key Supplier” - Tredit Tire and Wheel , Brasil e Índia

Outros

“Melhores práticas de diversidade e inclusão de RH” - *Global India Business Forum*, Índia

“Czech & Slovak Industria 4.0 : Implementação na categoria de fábrica” - *Confederation of Czech Industry* , Rep. Tcheca

“1º lugar na categoria Excelência em Produtividade” – Instituto Kaizen, México

“*Thailand 5s Award 2024 (Bronze Level)*”- *Technology Promotion Association* (Thailand-Japan), Tailândia



Jornada Sustentável em 2024

Compromisso com as melhores práticas de governança, meio ambiente e social



ISEB3

Permanência no Índice de Sustentabilidade Empresarial



ICO2 B3

Estreia no ICO2 (Índice Carbono Eficiente)



IDIVERSA B3

Estreia no Índice de Diversidade

ROADMAP

ZERO

2024: Aprox. **38%** de redução da intensidade de emissão de GEE (escopo 1 e 2) vs. *baseline* 2019

2024: Aprox. **75%** da energia elétrica utilizada de fontes renováveis

MAXION
PEOPLE MATTER

4Q24 and 2024 EARNINGS RELEASE

FEBRUARY 27, 2025



MYPK
B3 LISTED NM

ISE B3

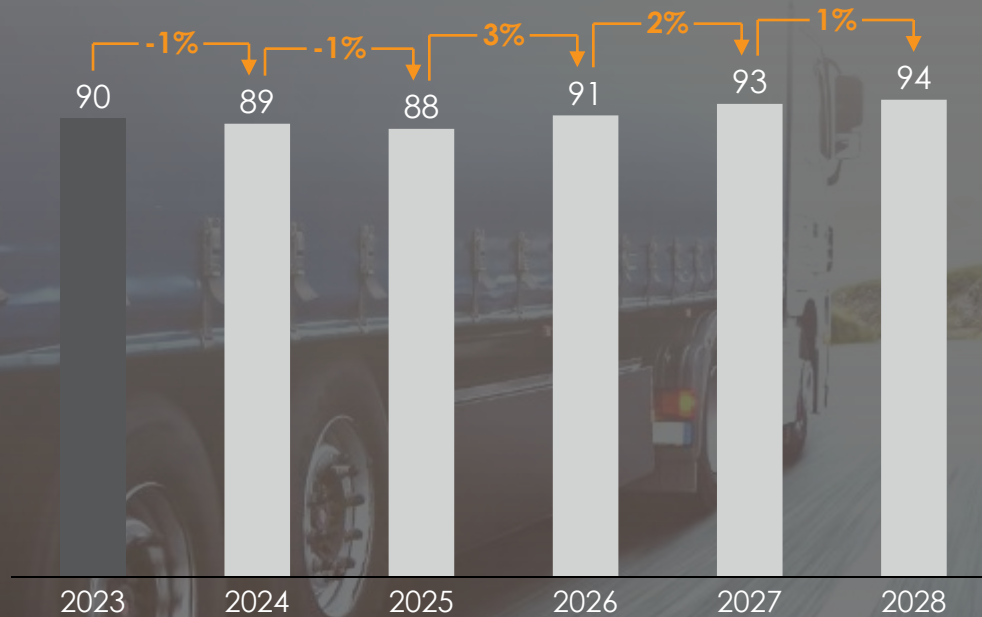
IDIVERSA B3

ICO2 B3

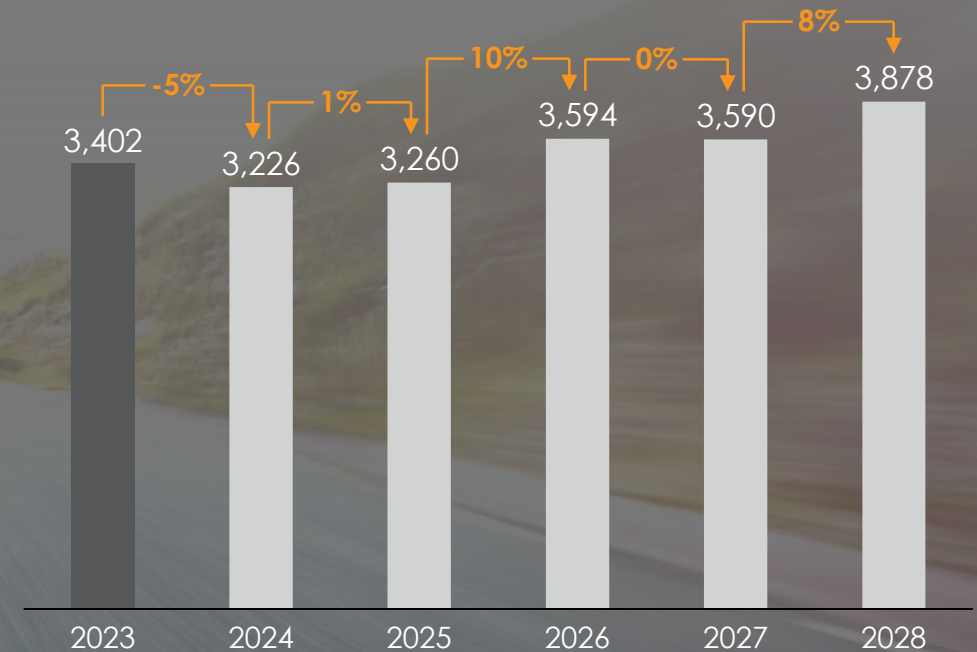
ADR: **IOCJY**

Market - Global Vehicle Production

Light Vehicles¹ -
Millions Units



Commercial Vehicles²
Thousands Units



Global
production
ex-China -
var.

-3% -1% +2% +2% +1%

-6% -1% +11% -4% +9%

Main Highlights of 4Q24 and 2024

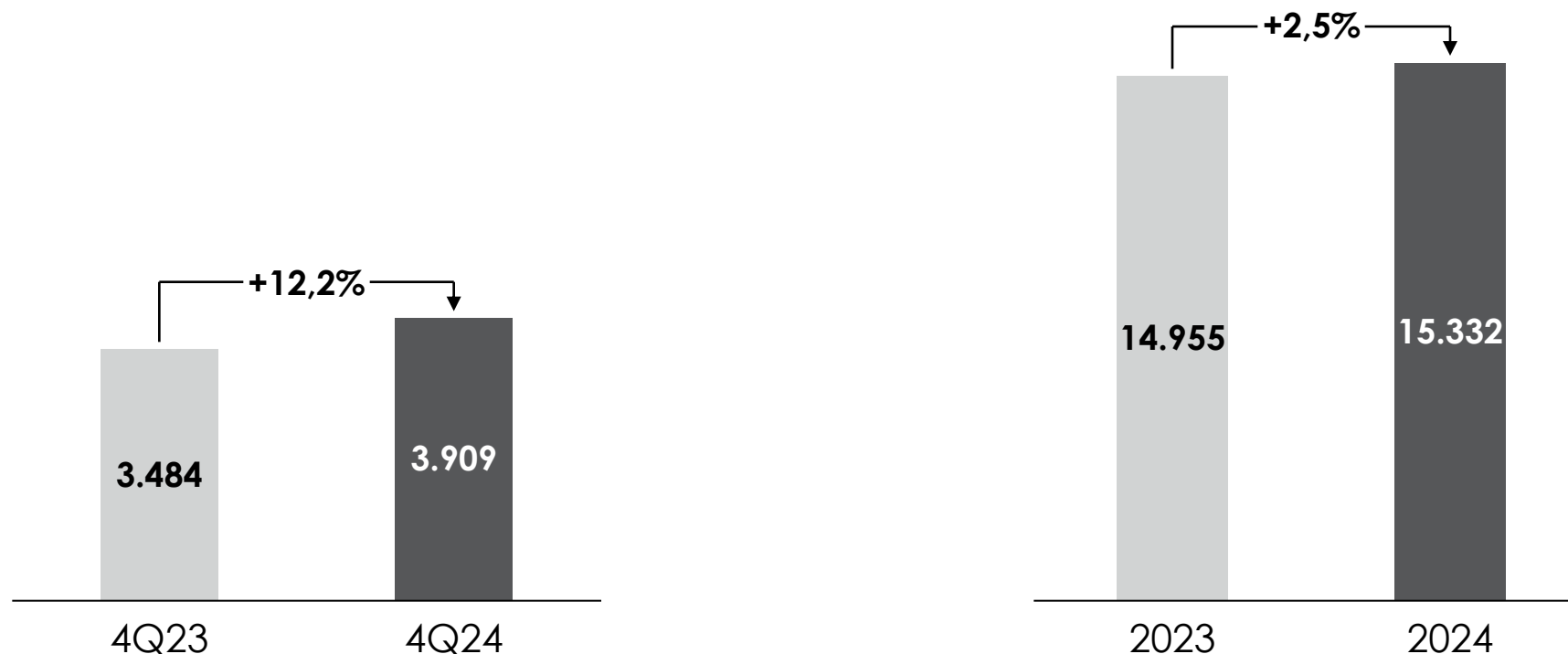
Net Revenue	R\$ 3.90 bi in 4Q24, growth of 12.2% ¹ R\$ 15.3 bi in 2024, an increase of 2.5% ¹
Gross Profit	R\$ 483.0 mi , with a gross margin of 12.4% in 4Q24, an increase of 27.0% and 1.5 p.p. ¹ R\$ 1.8 bi , with a gross margin of 11.9% in 2024, an increase of 20.8% and 1.8 p.p. ¹
Recurring ² EBITDA	+ 33.1% in 4Q24 with a margin of 9.9% , an increase of 1.6 p.p. ¹ + 26.3% in 2024 with a margin of 10.2% , an increase of 1.9 p.p. ¹
Net Income	R\$ 68.4 mi in 4Q24 R\$ 264.7 mi in 2024
Leverage	2.39x in 4Q24, compared to 2.93x in 4Q23 and 2.59x in 3Q24
Dividends	Distribution of R\$ 99.3 mi for 2024, of which R\$ 70.2 million in interest on capital and R\$ 29.1 million in dividends

¹Compared to the same period last year

²Excluding non-recurring effects in both periods (slide 12)

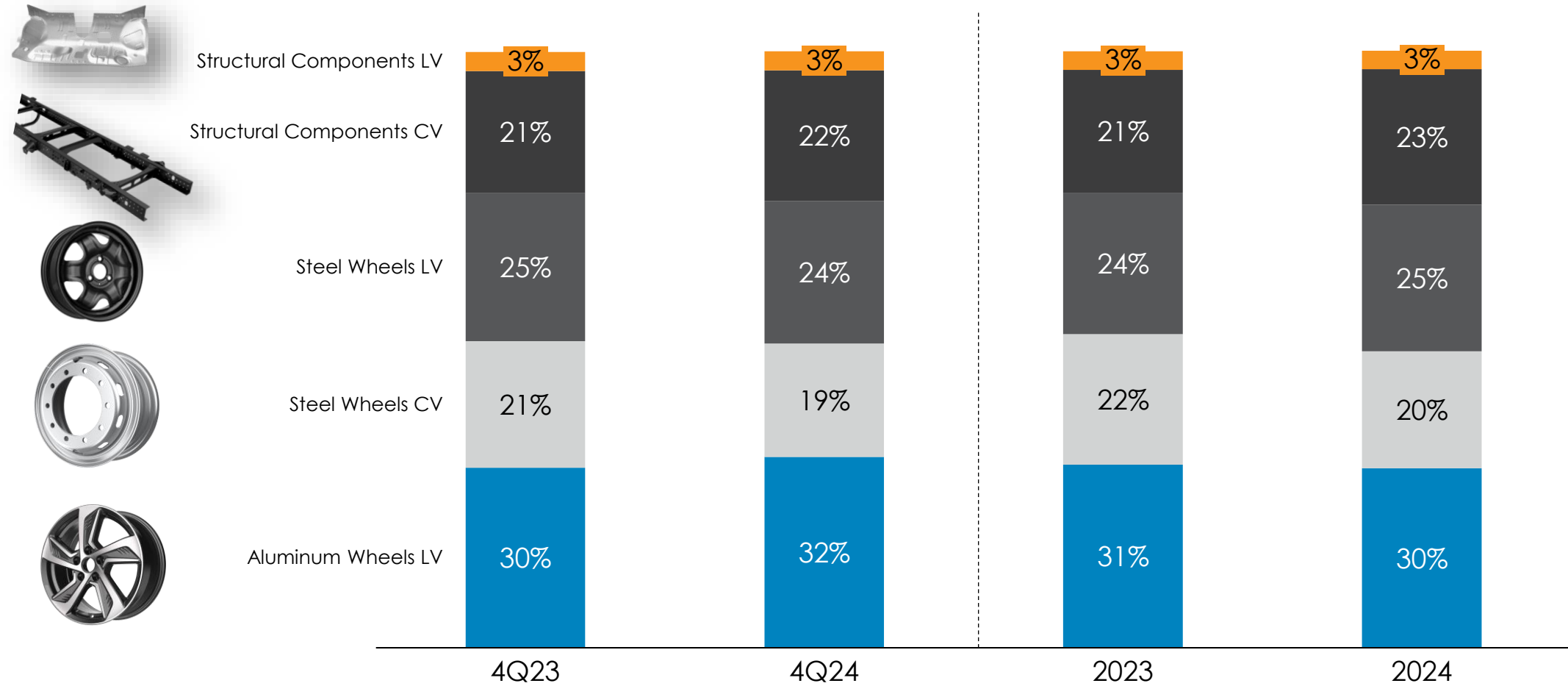
³Net debt/EBITDA for the last 12 months

Consolidated Operating Revenue - R\$ million

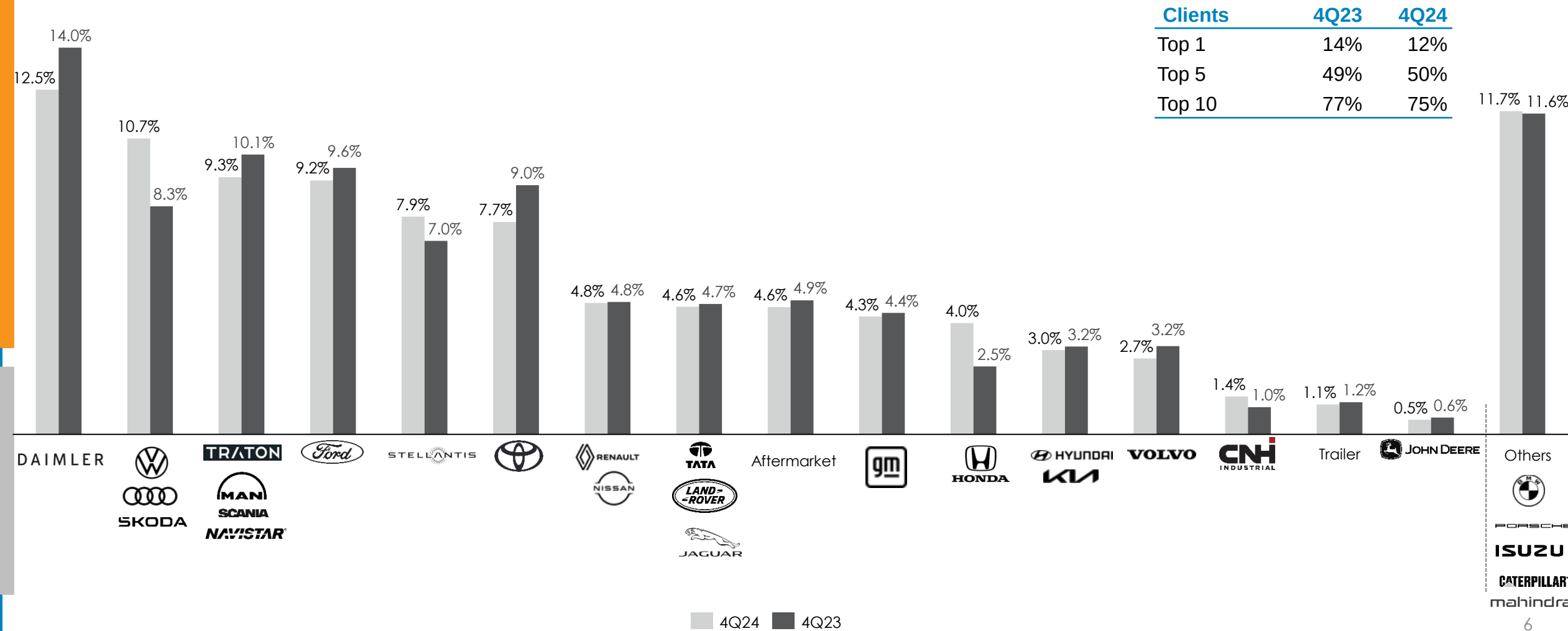


- Positive exchange rate variation of R\$404.4 million in 4Q24 and R\$744.8 million in 2024

Revenue by product

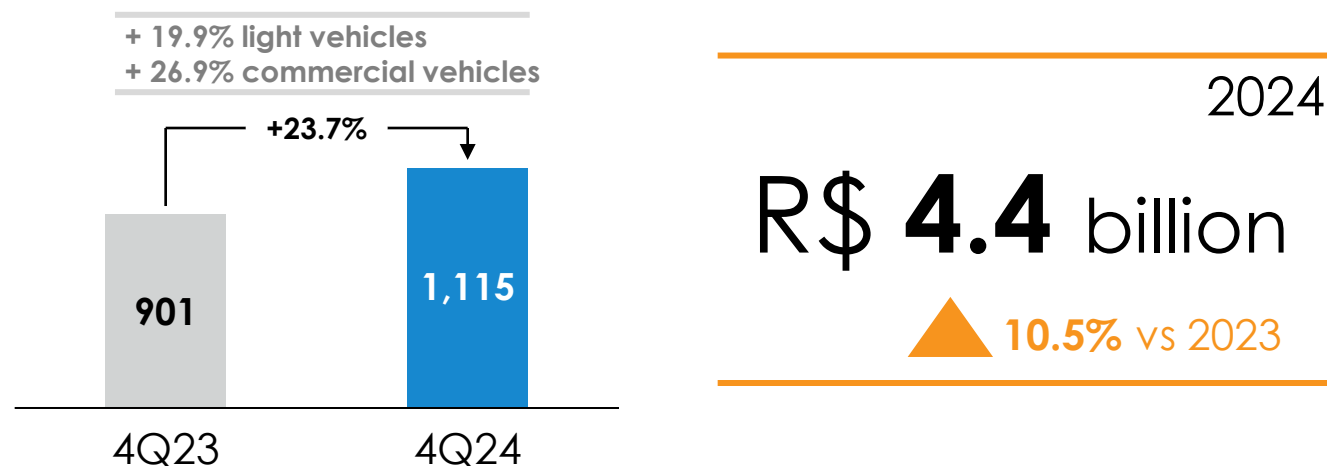


Revenue by customer



Operational Performance - South America

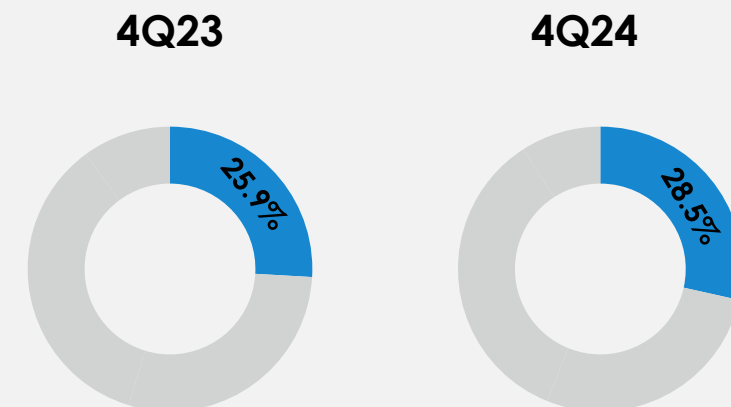
Net Operating Revenue - R\$ million



Brazil Market performance¹ - vehicles produced (thousand)

	4Q23	4Q24	Var.
Light vehicles	540	630	16,7%
Commercial vehicles	30	45	48,6%

Share of consolidated Net Operating Revenue - (%)

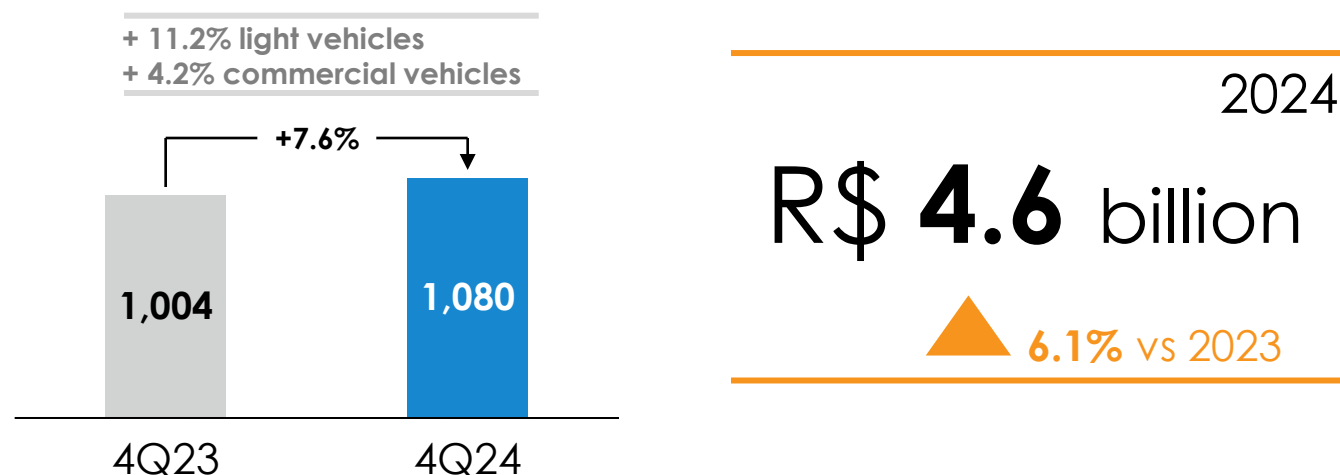


- Strong growth in production in the light and commercial vehicle segments

¹ Source: ANFAVEA and company estimates.

Operational Performance - North America

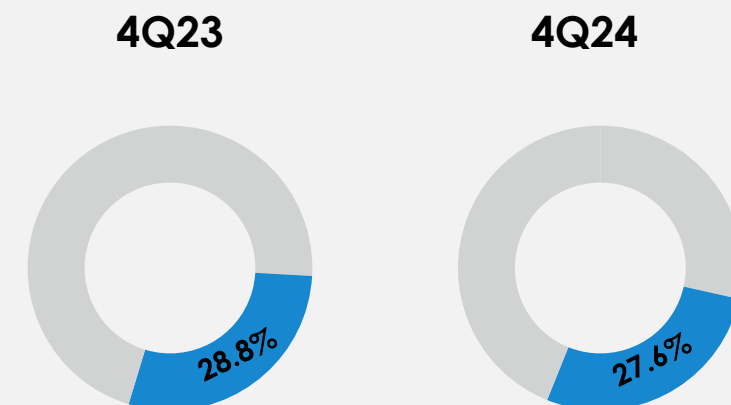
Net Operating Revenue - R\$ million



Market performance¹ - vehicles produced (thousand)

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Light vehicles	3.762	3.610	-4,1%
Commercial vehicles	154	130	-15,6%

Share of consolidated Net Operating Revenue - (%)

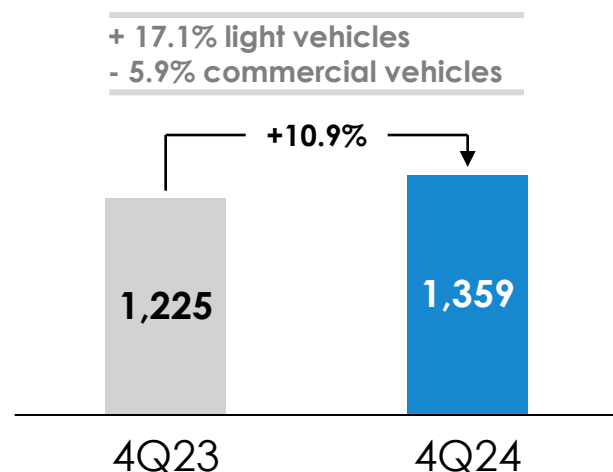


- Increased production of structural components for commercial vehicles
- Positive exchange rate variation (R\$157.3 million)

¹ Source: S&P Global light vehicles, Global Data commercial vehicles and company estimates.

Operational Performance - Europe

Net Operating Revenue - R\$ million

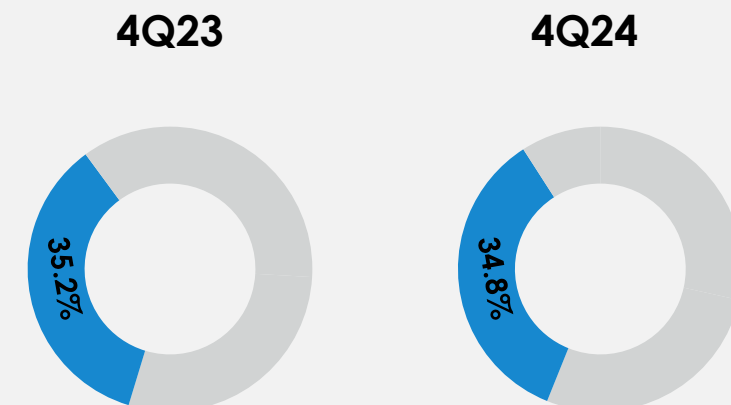


2024

R\$ 5.0 billion

▼ 4.3% vs 2023

Share of consolidated Net Operating Revenue - (%)



Market performance¹ - vehicles produced (thousand)

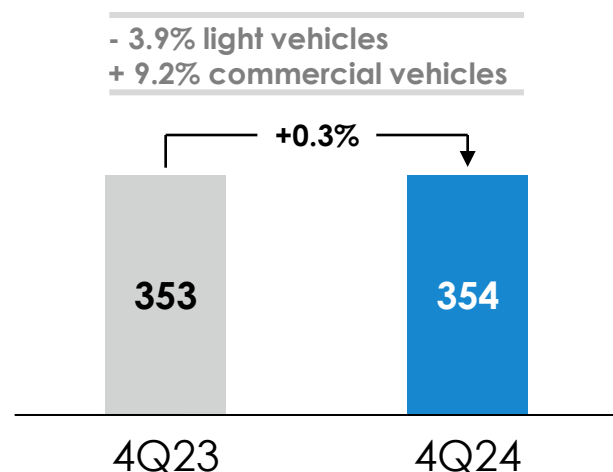
	4Q23	4Q24	Var.
Light vehicles	4.284	3.878	-9,5%
Commercial vehicles	155	110	-29,3%

- Decrease in production volume in the region, mainly in the commercial vehicle segment
- Positive exchange rate variation (R\$ 193.0 million)

¹ Source: S&P Global light vehicles, Global Data commercial vehicles and company estimates.

Operational Performance - Asia + others²

Net Operating Revenue - R\$ million



2024

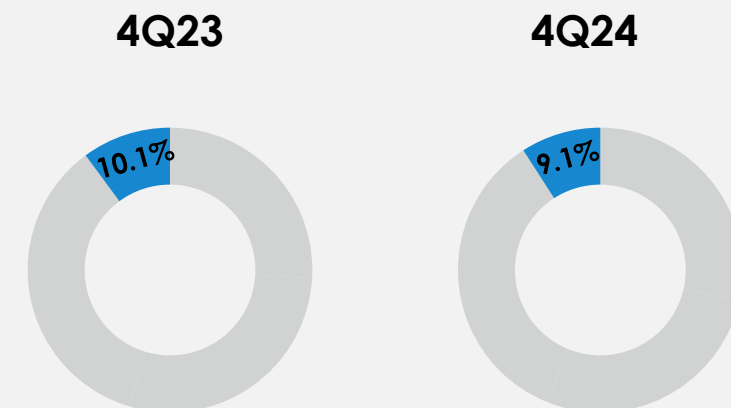
R\$ 1.4 billion

▼ 5.2% vs 2023

Market performance¹ - vehicles produced (thousand)

	4Q23	4Q24	Var.
India - VL	1.292	1.336	3,4%
India - VC	118	100	-15,8%
Thailand - VL	443	335	-24,4%
South Africa - VL	143	133	-6,8%

Share of consolidated Net Operating Revenue - (%)



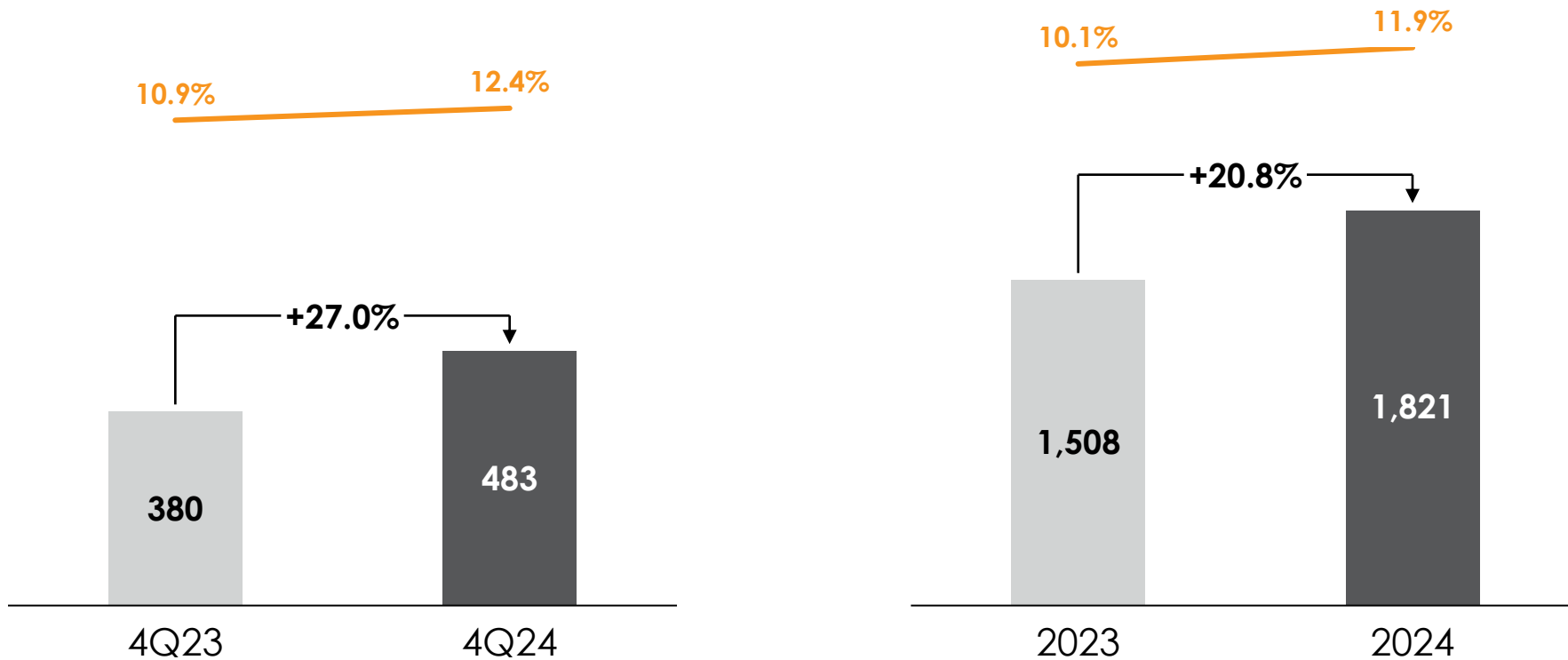
- Reduction in the volume of aluminum wheels for light vehicles in South Africa and Thailand
- Increase in the volume of steel wheels in India
- Positive exchange rate variation (R\$ 54.2 million)

¹ Source: S&P Global light vehicles, Global Data commercial vehicles and Company estimates

² Considers plants in Asia + South Africa

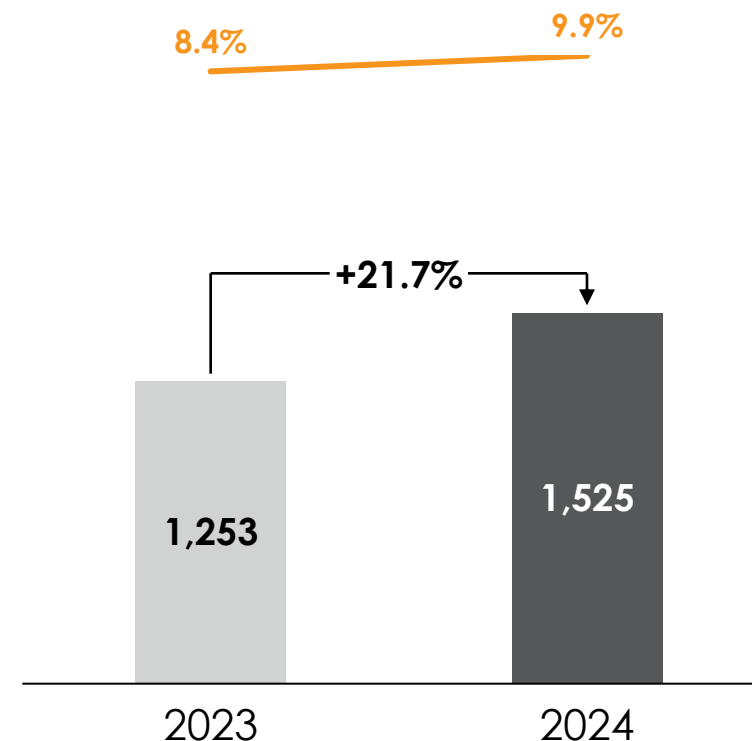
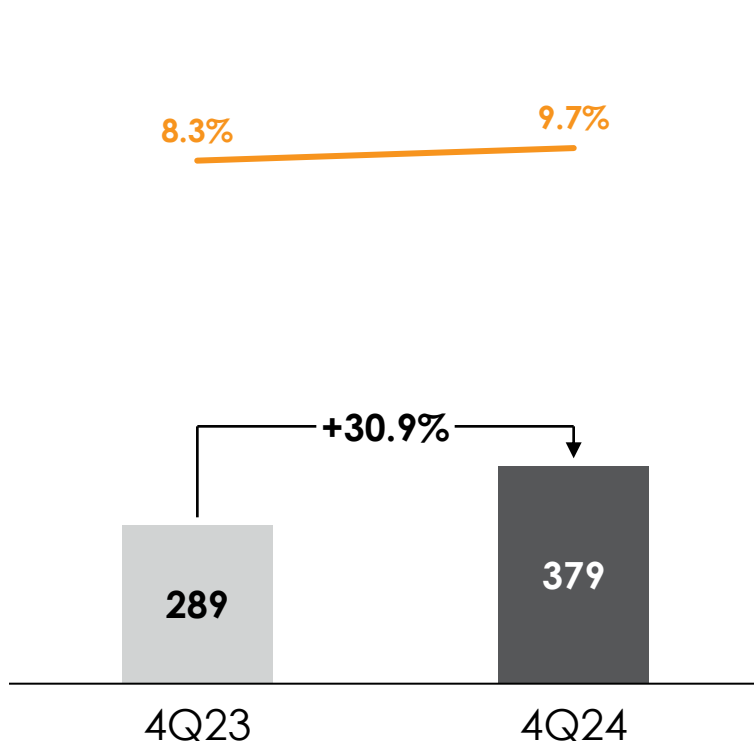
VL: light vehicles
VC: commercial vehicles

Gross Profit (R\$ million) and Gross Margin (%)



- Gross margin growth of 1.5 p.p. in 4Q24 and 1.8 p.p. in 2024

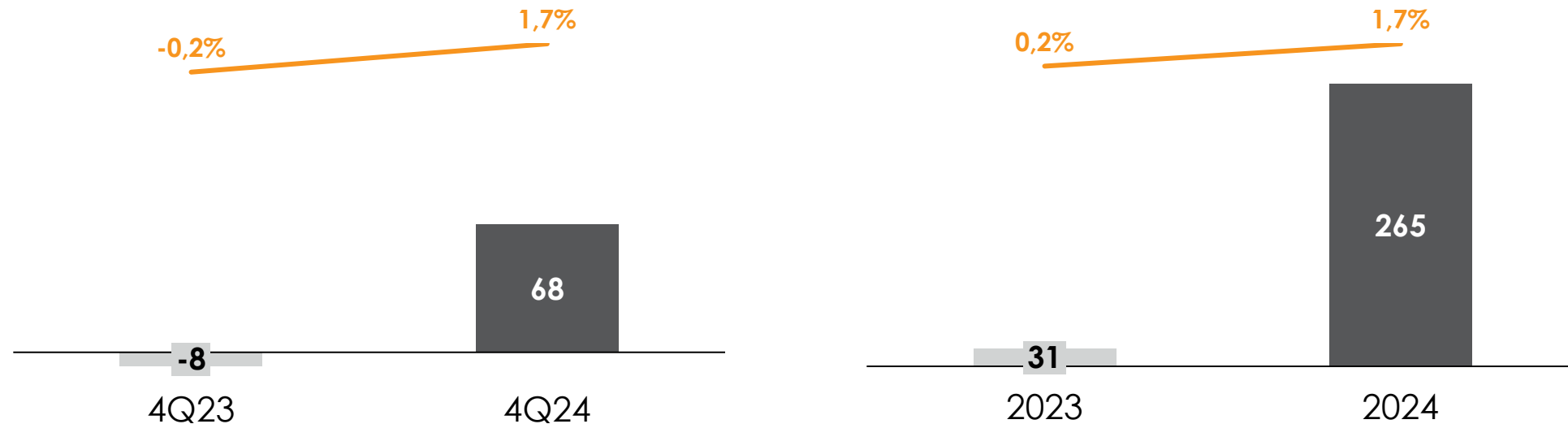
EBITDA (R\$ million) and EBITDA Margin (%)



- Growth of 1.6 p.p. in the recurring EBITDA margin in 4Q24 and 1.9 p.p. in 2024

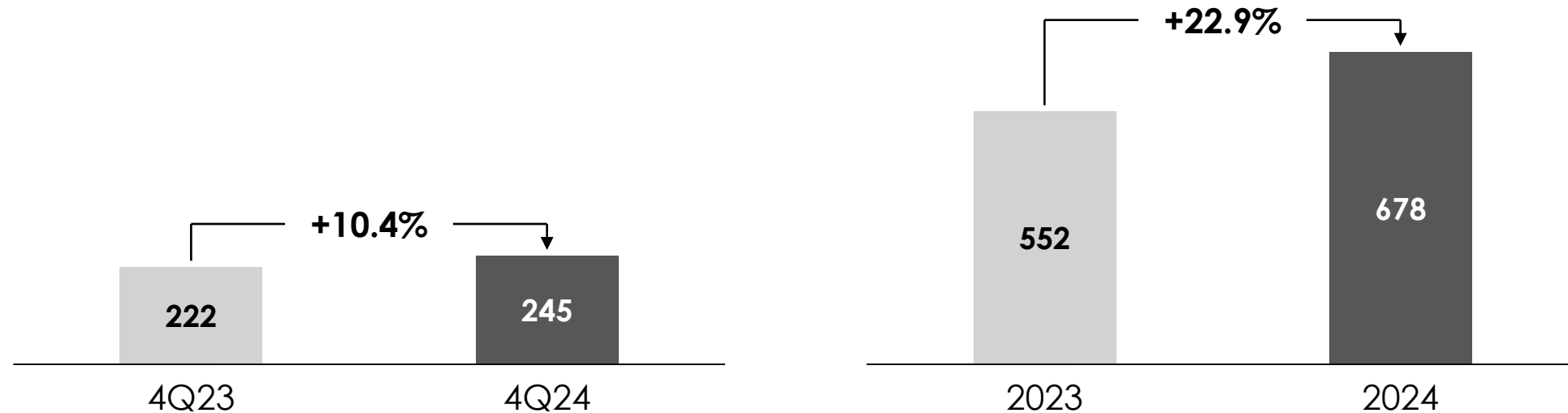
Adjusted EBITDA Conciliation	4Q23	4Q24	2023	2024
EBITDA	289,3	378,3	1.252,9	1.524,0
Excl. of ICMS from PIS/Cofins (-)	-	-	15,0	-
Insurance reimbursement (-)	-	-	17,5	3,6
Restructuring Expenses (+)	0,4	6,9	14,4	20,2
Put Option - Subsidiary (+)	-	-	-	18,7
Adjusted EBITDA	289,7	385,2	1.234,7	1.560,0
Adjusted EBITDA margin %	8,3%	9,9%	8,3%	10,2%

Net Income - R\$ million



- Distribution of R\$ 99.3 million in earnings for 2024
- The net result was negatively impacted by the constitution of a deferred income tax provision (non-cash) related to the exchange rate variation of the local currencies of the Company's subsidiaries in Mexico, the Czech Republic and Turkey compared to their functional currencies in the amount of R\$2.2 million in 4Q24 and R\$75.2 million in 2024

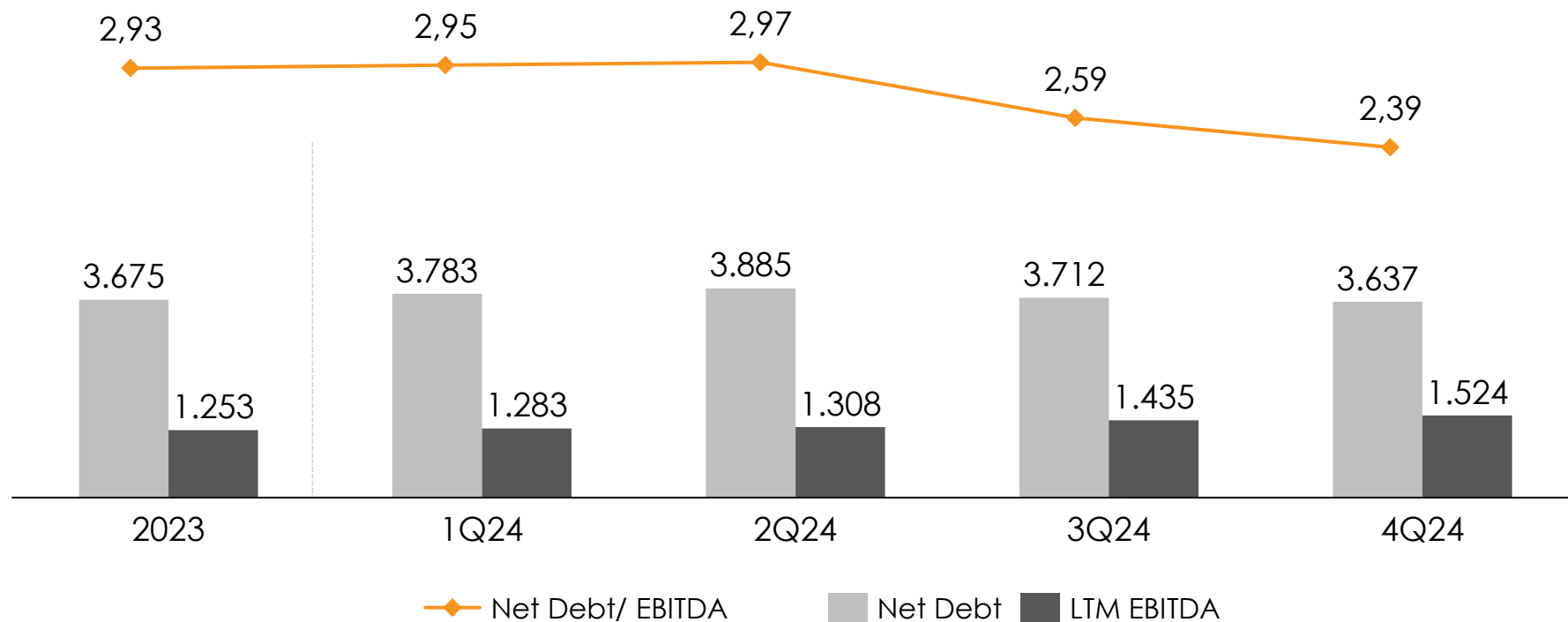
Investments– R\$ million



- Exchange rate variation impacted investments by R\$30.9 million in 4Q24 and R\$52.9 million in 2024
- Cash investments of R\$ 590.9 million in 2024, compared to R\$ 505.2 million in 2023
- The main investments in the period were related to increasing capacity in North America and the construction of a new aluminum wheel plant for trucks in Europe

Financial leverage

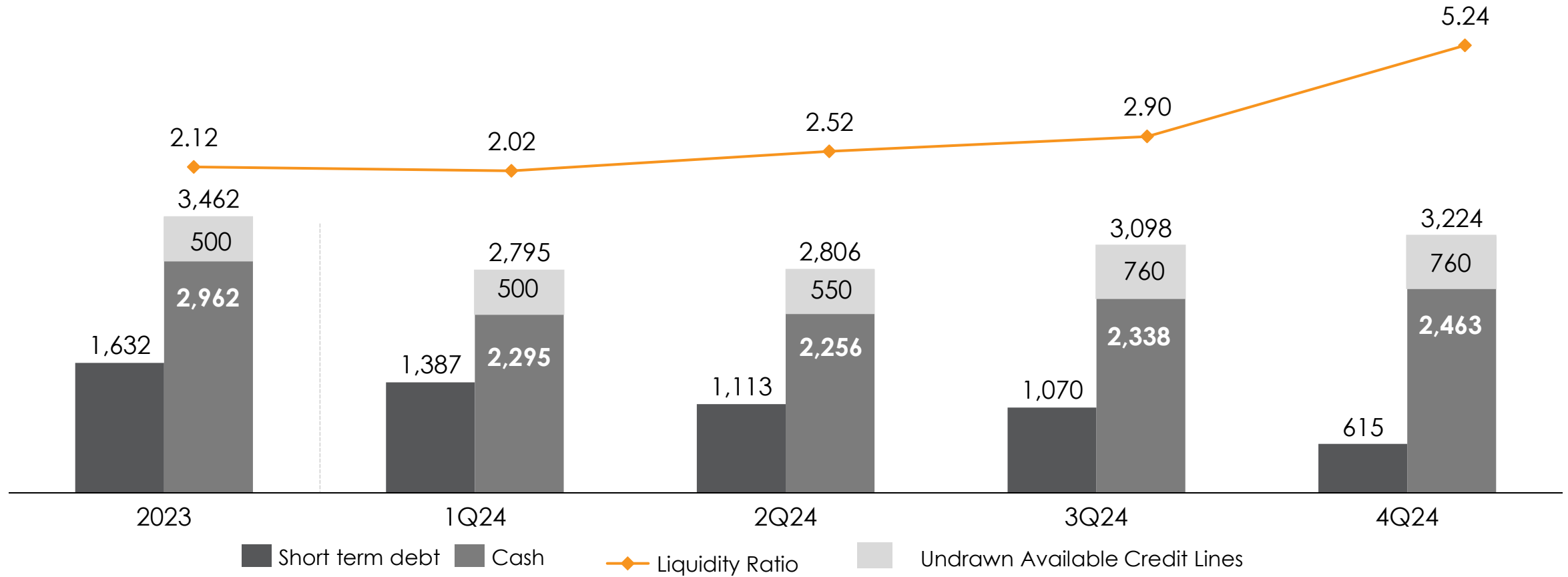
Leverage - net debt / EBITDA



- Devaluation of the real negatively impacted net debt in 4Q24 by R\$ 78.8 million compared to 3Q24 and R\$ 407.7 million compared to 2023

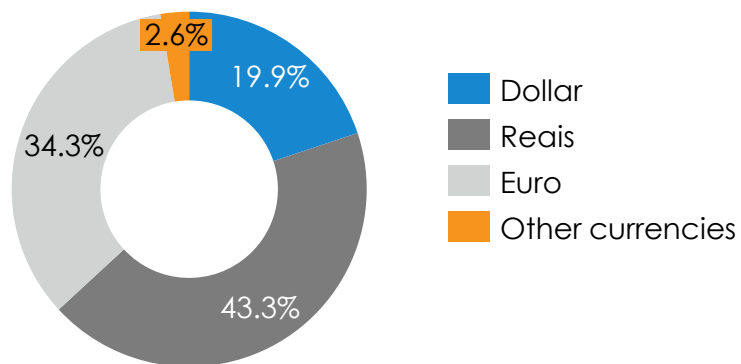
Liquidity Ratio

Liquidity ratio – cash / short-term debt

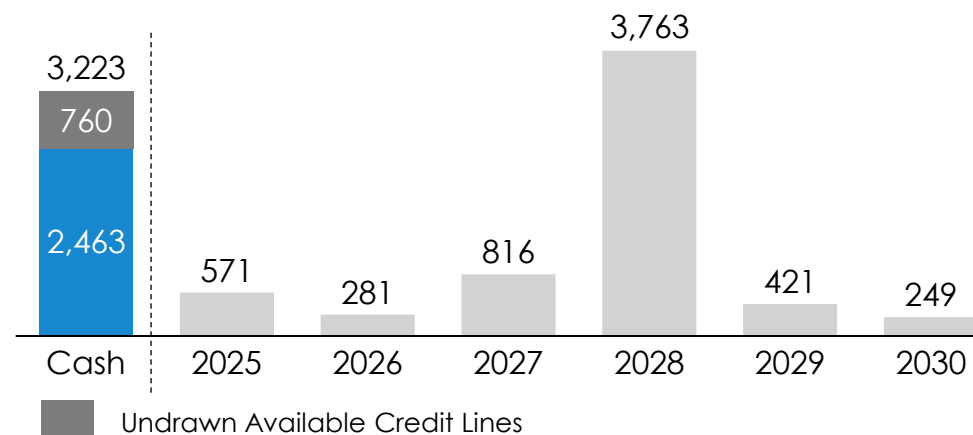


Gross Debt (R\$ million)

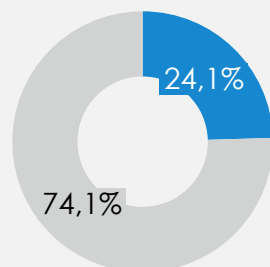
Gross debt composition



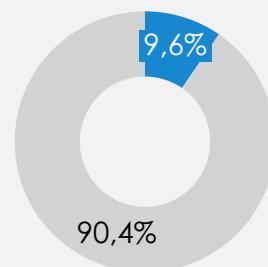
Debt Maturity* - R\$ million



4Q23



4Q24



Gross debt (4Q24)* : R\$6,100.7 million

	4Q23	4Q24
Cost (BRL)	CDI + 2.1%	CDI + 1.6%
Cost (EUR)	4.6%	3.5%
Cost (USD)	6.2%	5.6%
Average time	4.2 years	3.8 years

*Includes financial instruments

Main Launches - 4Q24



SOUTH AMERICA

Citroen Basalt

Aluminum wheels - 16"

Limeira, Brazil



EUROPE

DAF XB

Steel wheels - 17" and 19"

Manisa, Turkey



NORTH AMERICA

Kia K4

Steel Wheels - 15" and 16"

San Luis Potosi, Mexico



ASIA

BIZ NEX Tuk Tuk

Aluminum wheels - 12"

Saraburi, Thailand

4Q24 Awards and Highlights

Clients

"Customer Service and After Sales on Time" - GM, Brazil

"Excellence in supplier quality"- Daimler, India

"Excellence in Quality" - Hyundai Motors, Brazil

"Key Supplier" - Tredit Tire and Wheel , Brazil and India

Others

"HR diversity and inclusion best practices" - Global India Business Forum, India

"Czech & Slovak Industria 4.0 : Implementation in the factory category" -
Confederation of Czech Industry , Czech Rep.

"1st place in the Excellence in Productivity category" - Kaizen Institute, Mexico

"Thailand 5s Award 2024 (Bronze Level)" - Technology Promotion Association (Thailand-Japan), Thailand



Sustainable Journey in 2024

Commitment to best governance, environmental and social practices



ISE B3

Staying in the Corporate Sustainability Index



ICO2 B3

Debut in ICO2 (Carbon Efficient Index)



IDIVERSA B3

Debut in the Diversity Index

ROADMAP

ZERO

2024: Approx. **38%**
reduction in GHG
emission intensity (scope
1 and 2) vs. 2019
baseline

2024: Approx. **75%** of
electricity used from
renewable sources

MAXION
PEOPLE MATTER