

COMUNICADO AO MERCADO

Joinville, 29 de abril de 2024 – A Tupy S.A. (“Companhia”, B3: TUPY3), comunica aos Srs. Acionistas e ao mercado em geral a divulgação do seu Relatório de Sustentabilidade, referente ao ano de 2023.

Em sintonia com as melhores práticas, a nova edição foi elaborada de acordo com as normas da *Global Reporting Initiative* (GRI). O material atende ainda aos tópicos de divulgação e métricas do *Sustainability Accounting Standards Board* (SASB), às recomendações da Força-Tarefa sobre Divulgações Financeiras Relacionadas ao Clima (TCFD) e, elementos da Estrutura Internacional para Relato Integrado (IIRC), proposta pela *Value Reporting Foundation*.

Apresentamos informações, indicadores e a abordagem de gestão sobre temas relevantes para a Companhia e para nossos públicos de relacionamento. O documento também apresenta iniciativas em andamento e destaques que contribuem para geração de valor da Empresa. Dentre eles:

- R\$ 84,4 milhões investidos em Pesquisa & Desenvolvimento (+130% versus 2022), 54% para projetos e soluções de sustentabilidade.
- R\$ 2,8 milhões investidos em ações de impacto social
- Realização do primeiro Censo de Diversidade.
- R\$ 85 milhões investidos em segurança do trabalho e meio ambiente
- Renovação da adesão ao Pacto Empresarial pela Integridade e Contra a Corrupção e Adesão ao Pacto Global das Nações Unidas (ONU).

Para consultar o relatório, acesse o link abaixo:

Relatório de Sustentabilidade 2023 – [Link](#).

Fernando Cestari de Rizzo
Diretor Presidente
Diretor de Relações com Investidores

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Corporate Taxpayer's ID (CNPJ): 84.683.374/0003-00
Company Registry (NIRE): 42.3.0001628-4
PUBLICLY HELD COMPANY



NOTICE TO THE MARKET

Joinville, April 29, 2024 – Tupy S.A. (“Company”, B3: TUPY3) hereby informs its shareholders and the market in general that it has disclosed the Company’s 2023 Sustainability Report.

The new edition of the report, in line with best practices, was prepared in accordance with the Global Reporting Initiative (GRI) standards. The report, unprecedentedly, also complies with the disclosure topics and metrics established by the Sustainability Accounting Standards Board (SASB), the recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD), and elements of the International Integrated Reporting Council (IIRC) proposed by the Value Reporting Foundation.

Our annual Sustainability Report includes information, indicators and details our approach to managing topics that are relevant to the company and our stakeholders. The document also presents ongoing initiatives and highlights that contribute to generating value for the Company. Among them:

- R\$ 84.4 million invested in Research & Development (up 130% compared to 2022), of this amount, 54% was directed to sustainability projects and solutions.
- R\$ 2.8 million invested in social impact initiatives.
- First Diversity Census.
- R\$ 85 million invested in workplace safety and environmental control.
- Renewal of adherence to the Business Pact for Integrity and Against Corruption and adherence to the United Nations (UN) Global Compact.

Access the link below to read the report.

2023 Sustainability Report – [Link](#).

Fernando Cestari de Rizzo
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Investor Relations Officer

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We make forward-looking statements that are subject to risks and uncertainties. Such statements are based on the estimates and assumptions of our Management and information to which the Company currently has access. Forward-looking statements include information about our current intentions, estimates or current expectations, as well as those of the Company's Board of Directors and Board of Executive Officers. The reservations related to forward-looking statements also include information on possible or presumed operating results, as well as any statements preceded, followed or including words such as "believe", "may", "will", "continue", "expect", "foresee", "intend", "plan", "estimate" or similar expressions. Forward-looking statements are not guarantee of performance. They involve risks, uncertainties and assumptions, as they refer to future events, thus depending on circumstances that may or may not occur. Future results and value creation for shareholders may differ significantly from those expressed or estimated in these forward-looking statements. Many factors determining these results and values are beyond Tupy's ability to control or predict.